

UNILEVER'S ENVIRONMENTAL POLICY

Unilever is committed to reducing our impact on the natural environment and taking action on climate change. We believe that growth that takes account of our environmental impacts is the only way to deliver sustainable returns, as encapsulated in our vision to: *grow our business, whilst decoupling our environmental footprint from our growth and increasing our positive social impact.*

We are committed to making continuous improvements in the management of our environmental impacts. We work in partnership with others to promote environmental stewardship across our value chain, increase understanding of environmental issues amongst our stakeholders and disseminate good practice with other companies.

We comply with applicable environmental legislation and regulations and with Unilever global Environmental Standards, applying more stringent criteria than those required by law when we believe this to be appropriate.

Everyone at Unilever has a role to play – this Environmental Policy outlines our individual and shared responsibilities to the environment and is implemented through the environmental pillars of the Unilever Sustainable Living Plan which is [governed](#) by a Steering Team of representatives from the Unilever Leadership Executive.

This Environmental Policy commits us to:

- Embed environmental risks into our wider risk identification and mitigation processes.
- Refresh our [materiality assessment](#) periodically, which includes considering current and future environmental issues.
- Audit our compliance with legislation and Unilever Standards, and investigate all environmental incidents in order to prevent recurrence.
- Set targets for continuous improvement and put in place [environmental safety](#) and sustainability programmes.

Innovation

- Use [lifecycle assessment](#) in new product design and on existing products to help us understand the impacts of our products on the environment and identify opportunities to reduce this impact.
- Work to identify opportunities to minimise the potential environmental impacts of Unilever products or activities.

Sourcing

- Engage with our suppliers to reduce environmental impact (see [Responsible Sourcing Policy](#) for more details).
- Engage with our suppliers and farmers through our [Sustainable Agriculture Code 2017](#), a set of rigorous standards designed to spur on improvements in our supply chain, including legal compliance, no deforestation, soil and water management, pollution and biodiversity.

Manufacturing

- Develop our [environmental management systems](#) and processes to improve our environmental performance during manufacturing.



Logistics

- Focus on continually increasing [fleet efficiency and reducing emissions](#) from the distribution of our products.

Marketing, sales and consumer use of products (including end-of-life)

- Use risk assessments to determine any adverse environmental effects arising from the use and disposal of our products.
- Rethink how we design our products using our [Design for Recyclability guidelines](#).
- Provide relevant information and advice e.g. to our consumers and customers on the environmental impacts of our products.
- Work with governments to create an environment that enables the creation of a [circular economy](#), including the necessary infrastructure to collect and recycle materials.

Corporate functions

- Ensure that employees are aware of Unilever's Environmental Policy and motivated to apply it and that they are aware of their own responsibilities and given the necessary training and support.
- [Externally report](#) our environmental performance annually, including [independently assured](#) progress against relevant USLP targets.
- Work in partnership with others to scale up action on environmental issues around the world e.g. through private sector groups and coalitions.

Scope and applicability

This Policy applies to all our operations and the employees and contractors who work in them. Where Unilever does not have operating control, we encourage our partners to demonstrate the commitments reflected in this Policy.

Our [Responsible Sourcing Policy](#) includes a set of Mandatory Requirements which all our suppliers need to meet to be able to do business with us. Beyond this, we encourage our suppliers to move from the Mandatory Requirements to Good Practice, and onwards to Best Practice.

Meeting our commitments

These commitments form part of our Unilever Sustainable Living Plan. We report our progress annually against 45 time-bound targets under the [Greenhouse Gases](#), [Water Use](#), [Waste & Packaging](#) and [Sustainable Sourcing](#) pillars of the Unilever Sustainable Living Plan, and our [Eco-efficiency in Manufacturing programme](#).

Signed: **Marc Engel, Chief Supply Chain Officer**

Date: **May 2018**

