

EXPLANATION OF AGENDA
THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PT UNILEVER INDONESIA TBK

With respect to the execution of the Extraordinary General Meeting of Shareholders of PT Unilever Indonesia Tbk (“**Company**”) on day/date Thursday, 28 January 2021 (“**Meeting**”), the Company has announced in the newspaper of Bisnis Indonesia and Investor Daily:

1. Announcement of Meeting on 15 December 2020,
2. Invitation to attend the Meeting on 30 December 2020.

Hereinafter, considering:

- Regulation Of The Financial Services Authority Of The Republic Of Indonesia Number 15/POJK.04/2020 On The Planning and Organization Of General Meetings Of Shareholders By Publicly traded Companies,
- Regulation Of The Financial Services Authority Of The Republic Of Indonesia Number 16/POJK.04/2020 On The Implementation Of Electronic General Meeting Of Shareholders By Publicly traded Companies,
- ASEAN Corporate Governance Scorecard issued by ASEAN Capital Market Forum related to the right of Shareholders and principle of disclosure and transparency,

the Company hereby would like to submit the Agenda of the Meeting as follows:

Meeting Agenda

Approval on the proposed change in the composition of the Board of Directors and appointment of the new Board of Director member.

1. Background

It will be proposed to the Meeting to appoint a new Director of the Company. Refer to (i) provision of Article 3, Article 4 and Article 7 of POJK No. 33/POJK.04/2014 regarding the Board of Directors and Board of Commissioners of the Issuer of Public Company and (ii) Article 19 paragraph 2 of the Article of Association of the Company provides that members of the Board of Directors are appointed and dismissed by the Meeting.

2. Explanation

The appointment of a new Director of the Company will be carried out with refer to the provisions of:

- (i) Article 3, Article 4 and Article 7 of POJK No. 33/POJK.04/2014 regarding the Board of Directors and Board of Commissioners of the Issuer of Public Company; and

(ii) Article 19 paragraph 2 of the Article of Association of the Company.

The Company in accordance with the recommendations of Nomination and Remuneration Committee will propose to the Meeting to appoint Mrs. Tran Tue Tri as a new Company's Director. Profile of Mrs. Tran Tue Tri can be seen on the Company's website <https://www.unilever.co.id/>.

Additional Information

In addition to this explanation and detail information related to the mentioned above, please refer to information, data and documents that has been provided as follows:

Reference Link:

Profile / Curriculum Vitae of The Candidate Member of Director	https://www.unilever.co.id/investor-relations/shareholder-information/berita-terkait-rups-dan-rupslb.html
Power of Attorney to attend the Meeting	
Rules of Meeting	
Proposal and Agenda of Meeting	

As a prevention measure for the spread of the COVID-19 outbreak and by considering the direction of the government to impose social restrictions, the Company strongly urges Shareholders to attend electronically by authorizing electronically through KSEI's Electronic General Meeting System ("eASY.KSEI") which will be provided by KSEI to the Securities Administration Bureau appointed by the Company as an electronic proxy mechanism.

The Company ensures Shareholders who are unable to attend or choose not to attend the Meeting may exercise their rights by granting power of attorney (to attend and cast their votes on each agenda of the Meeting) to an independent which is the Company's Securities Administration Bureau, namely PT Sharestar Indonesia ("BAE") by completing the Power of Attorney form that has been uploaded on the Company's website and can be downloaded at the following link <https://www.unilever.co.id/>. The original power of attorney that has been accompanied by a copy of ID Card or other identification from the grantor, please send it to the BAE office address at Berita Satu Plaza, 7th Floor, Jl. Jend. Gatot Subroto Kav. 35-36, Jakarta 12950, Indonesia; Telp.: Tel. +6221 5277966, Fax.: +6221 527 7967, E-mail: Sharestar.indonesia@gmail.com ("BAE Office"), no later than 3 (three) working days prior to the Meeting, which is on 25 January 2021 at the latest at 16.00 pm West Indonesia Time.

Tangerang, 30 December 2020

PT Unilever Indonesia Tbk

Board of Directors