HINDUSTAN UNILEVER LIMITED

ANNEXURE TO DIRECTORS' REPORT

Information as per Section 197 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Directors' Report for the financial year ended 31st March, 2015

						Remuneration Received			
	Name	Age	Qualification	Date of Employment (mm/dd/yyyy)	Designation /Nature of duties	Gross (Rs.)	Net (Rs.)	Experience	Last Employement - Name of the Employer
	1	2	3	4	5	6	7	8	9
	Aakriti Chandra	34	M.A. in Personnel Management & IR	7/1/2003	Head Reward - SA	11,939,707	7,942,793	12	
	Aanandita Datta	33	B.Sc.	2/4/2013	Senior Brand Manager	6,065,510	4,478,261	2	Whirlpool India
	Aasif Malbari	41	C.A.	7/1/1999	Category Finance Head - Foods	15,360,396	10,331,658	15	
	Abhay Mathur	35	CA	11/22/2004	Sr Cat Finance Mgr-Laundry	10,436,316	7,499,865	10	
	Abhijit Borthakur	47	M.Sc (Physics)	11/11/1991	Head of Tea Procurement - Asia	12,289,625	8,126,615	23	
	Abhijit Kulkarni	37	B.E., M.B.A.	3/24/2008	BD Head SA Ice Creams	10,455,463	7,314,300	12	Castrol India Ltd
*	Abhijit Moharir	39	B.Sc.	4/12/2006	IT Head - Supplier Management	7,027,774	4,980,174	11	Unilever, U.K
	Abhinav Tyagi	35	PGDM (IIM-A)	5/5/2003	Global Brand Leader - Radiant	11,524,422	7,689,933	12	
	Abhiroop Chuckarbutty	36	ICSE, ISC , B.A (ECO) PGDBM	12/20/2004	General Mgr - Packaged Foods	15,717,583	10,578,509	13	Colgate Palmolive Ltd
	Abhishek Thard	35	Post Graduate	9/11/2006	National Account Manager	10,584,012	7,471,724	8	Cadbury
	Ajay Lalvani	52	B.Com., ACA, LL.B.	3/15/1989	Head - Taxation	18,933,642	13,365,211	30	Mahindra Ugine Steel
*	Ajay Tiwari	45	PG in Personnel Management & IR, Dip in Training & Dev.	4/23/2008	HRBP - Supply Chain	2,567,525	2,033,893	21	Tata Motors
	Ajay Vashi	59	B.Pharm	6/1/1996	Head of Global R&D Design Lakm	12,521,385	8,307,894	37	Lakme Lever Ltd.
	Akhilesh Yadav	35	B.Tech.	7/1/2003	Head Planning & Technology	8,414,722	5,948,894	12	
	Alan D Cane	42	B.A.	9/25/1995	General Mgr - P2P Operations	29,321,529	19,161,249	19	
*	Alastair McKerrow	33	M.E.	8/1/2012	Global Brand Manager Water	2,021,375	1,560,009	11	Unilever, U.K.
*	Alok Joshi	46	B.E.	6/13/1988	Vice President SC - PC	46,697,887	30,794,428	26	
*	Ambarish Bandyopadhyay	40	Master of Business Admin	6/14/2004	National Customer Dev Mgr	2,712,269	2,088,438	11	Aradhana Soft Drinks (Pepsico)
	Amit Agarwal	40	B.E., PGDM.	7/7/2008	Head - Brand Development	12,786,032	8,742,440	14	Jet Airways
	Amit Agarwal	34	Chartered accountant	9/1/2006	Sr Cat Fin Mgr-Hair&Deo	6,969,197	5,176,047	8	Sterlite Industries
	Amit Bhasin	34	L.L.B.C.S	9/3/2007	Dy. Company Secretary	6,692,157	4,689,960	7	
	Amit Mitna	34	Masters in Business Admin - Supply Chain Management	5/4/2009	POM - HPC SA	8,725,159	6,289,159	5	
	Amlan Mukherjee	48	B.Com.	1/17/1992	GM - OOH & Modern Foods	14,510,088	9,927,553	25	Methodex Infres Ltd
	Amol Lovalekar	35	PGDIE	8/27/2012	Factory Manager	6,239,217	4,422,539	2	DHL EXEL SUPPLY CHAIN

HINDUSTAN UNILEVER LIMITED

ANNEXURE TO DIRECTORS' REPORT

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						Remuneration Received			
	Name	Age	Qualification	Date of Employment (mm/dd/yyyy)	Designation /Nature of duties	Gross (Rs.)	Net (Rs.)	Experience	Last Employement - Name of the Employer
	1	2	3	4	5	6	7	8	9
	Anand Deshpande	55	B.E. (Mech)	2/1/1982	UEnS Project Delivery Manager	7,863,906	5,493,116	36	New Std Engg.
	Anand Tripathi	48	Post Graduate	10/3/2006	CHRM - Personal Care	6,592,669	4,668,433	8	House of Patels
	Anandi Shankar	33	MMS (HR)	7/5/2004	HRBP - Supply Chain	11,193,420	7,450,487	11	
	Ananthasubramanian Sivakumar	50	Ph.D.	9/15/2001	Head- Regulatory Affairs, SA	13,826,288	9,160,842	24	Nalco Chemical Company
	Andre Pots	44	PHD	2/15/1999	Head Foods RDC South Asia	19,051,542	12,664,759	16	Unilever Netherlands B.V.
*	Aneesh Chaudhry	39	B.E., M.B.A.	7/1/1999	Head Of Analytics	3,297,580	2,381,493	16	Nestle India
	Aniket Gandhi	39	M.S. (Chemical Technology)	12/1/1998	Head RDC HHC Asia	11,513,398	7,672,289	16	
	Anila Vinayak	42	M.B.A.	1/31/2011	CMI Head - Radiant and Water	9,976,129	7,212,409	4	
*	Anirban Mullick	36	B.E., M.B.A.	6/14/2007	PM - IP Operations SEAA	1,769,840	1,361,833	8	Reckitt Benckiser
	Anisha Pargal	57	Ph.D.	10/3/2000	Head, Clinicals	10,503,752	7,241,636	31	AstraZeneca Pharma Co. Ltd
	Anita Bhat - Zutshi	44	M.B.A, Grad CWA	1/10/2011	Vice President Finance	23,123,896	15,047,068	22	AstraZeneca Pharma Co. Ltd
	Ankhee Bhakoo	31	Post Graduate	10/9/2006	RBM, HHC, SA	9,499,793	6,628,538	8	Samsung India Electronics Pvt
	Ankit Jain	32	B.Tech.	7/4/2005	Head Planning & Technology	10,631,404	7,462,573	9	
	Ankush Punj	34	M.B.A.	5/5/2003	HRBP - R&D	11,591,104	7,763,498	12	
	Ankush Wadehra	33	Post Graduate Diploma	11/8/2011	Sr. Brand Manager,PW	6,519,105	4,611,038	3	Barclays Bank PLC
	Anshul Asawa	44	B.E.(Mech),M.B.A.	5/2/1995	Cat VP Laundry South Asia	34,048,659	22,692,509	20	
	Anthea Miranda	40	Post Graduate Diploma	12/3/2012	Service Delivery Manager, Work	6,053,335	4,421,109	2	Matrix Integrated Facilities &
*	Anupriya Singhal	31	Post Graduate Diploma	8/6/2012	Global Brand Manager - Lux	1,084,176	860,521	2	Heinz India Pvt. Ltd.
	Anurag Kumar	40	M.B.A., B.A. (Hons)	2/1/2001	Global Brand Leader Radiant	13,049,747	8,608,353	17	ICI India Ltd
*	Apparao Meghna	36	M.B.A., FMS-Delhi	5/2/2001	GML-Water & Disruptive Innovat	12,283,132	8,195,738	14	
	Arumugam Muthaiah	52	B.Com.	12/1/1984	National Operation Manager	6,632,550	4,786,759	30	
	Arun Babbar	49	M.B.A.	4/7/1988	Factory Manager	6,561,797	4,677,464	27	
	Arun Neelakantan	34	Post Graduate	5/1/2006	National Cust Marketing Mgr	10,669,918	7,556,086	8	
	Arun Srinivas	42	PGDM (MARKETING)	8/1/2001	RCVP - Foods, SA	32,599,321	21,895,638	18	Reebok India Co.
*	Arunkumar K	45	B.E. (Mech. Engg)	9/2/1992	Factory Manager	2,082,554	1,579,559	24	
	Arya Saha	46	B.E.	3/25/2013	Factory Manager	6,023,309	4,299,277	2	"Hindustan Coca Cola
	Asha Gopalakrishnan	40	C.A.	10/15/1996	Head - Supply Chain Finance	12,240,464	8,114,778	22	Ponds (I) Ltd

HINDUSTAN UNILEVER LIMITED

ANNEXURE TO DIRECTORS' REPORT

Information as per Section 197 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Directors' Report for the financial year ended 31st March, 2015

						Remuneration Received			
	Name	Age	Qualification	Date of Employment (mm/dd/yyyy)	Designation /Nature of duties	Gross (Rs.)	Net (Rs.)	Experience	Last Employement - Name of the Employer
	1	2	3	4	5	6	7	8	9
	Asha Kharga	41	MMS	2/11/2008	BD Head SA Beverages	13,411,978	8,965,116	7	Worldwide Media P Ltd
	Ashish Goenka	36	M.B.A. C.A.	5/5/2003	Executive Assistant to the CEO	15,982,121	11,301,653	12	
	Ashish Gujarati	37	M.B.A.	10/20/2004	GM - Planning Excellence	12,525,747	8,384,773	10	Marico Industries Ltd.
	Ashish Joshi	34	Post Graduate	10/10/2006	Logistics and Warehousing Head	9,905,441	7,360,790	8	Marico Ltd
	Ashish Rai	38	B. E., M.B.A.	3/1/2006	General Manager	8,235,032	5,696,608	9	Colgate Palmolive (India) Ltd
	Ashwath Swaminathan	33	Post Graduate	7/17/2006	Head, Beauty	9,695,700	6,813,724	9	TNS India Ltd
	Aswath Venkataraman	32	Post Graduate	5/8/2006	Regional Brand Manager,DIG	9,475,476	6,824,975	8	
*	Atit Mehta	40	PGDBA	3/17/2008	Director Media Projects	7,922,558	5,592,244	17	Colgate Palmolive Indis Pvt Lt
	Atul Mehta	32	Post Graduate	5/8/2006	Consumer Cluster Manager	9,898,577	7,024,159	8	
	Atul Sinha	36	B.A. (Eco), PGDM	5/6/2002	Category Head - Oral	8,890,833	6,290,362	13	
	B Ramesh Babu	58	B.Com., PGDMM	5/10/1982	Consumer Cluster Manager	7,510,907	5,281,564	33	Cadbury India Ltd
	Badri Narayanan	38	PGDM (Mktg), B.Sc. (Comp Science)	7/24/2006	General Manager - Water	15,579,766	10,865,621	16	Infosys Technologies Ltd
*	Bakshi H	51	B.Tech. (Chem),PGDM(IIMA)	6/10/1989	Executive Director - Home & Personal Care	90,236,657	59,416,097	28	Holiday Inn
*	Balasubramanian Agoramurthy	41	B.Tech., M.Sc Chem. Engg	8/17/1998	General Manager Refreshments	3,372,614	2,930,026	17	Yield Engineer & Failure Analy. Cypress Semiconductors
*	Biswas M	60	B.Sc., B.Tech (Chem Engg)	1/1/1982	Planning & Technology Manager	6,477,420	4,622,063	33	
*	Boby Joseph	42	Diploma	12/15/2014	Sr. Packaging Dev. Manager	2,437,574	1,863,223	0	PEPSICO INDIA
	Boishakhi Banerjee	33	PGD – PMIR from XLRI Jamshedpur	5/5/2004	Deployment Lead HRIT Project	11,314,176	7,534,729	11	
*	Bokey Anupam	43	M.B.A.	11/22/2000	Global Brand Director Sunlight	17,250,908	14,368,822	20	Britannia Ind. Ltd.
	BP Biddappa	48	BA (Hons) Eco, PGDM PM&IR	5/25/1992	Executive Director HR	58,571,120	38,032,987	25	A F Ferguson
	C R Sundarrajan	57	B. Tech, M.S. Systems	7/15/1992	HD - Bus. Res. & Corp. Plng.	9,387,574	6,526,530	30	India Mark Research Bureau
	Caroline Hamans	34	Master in Accounting & Controlling	3/1/2010	Sr. Finance Manager - Water	11,448,315	7,694,753	2	Unilever Benelux
	Chandrasekaran Singaravelu	41	B.E.	6/20/1996	Factory Manager	6,563,323	4,585,167	18	

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	1	2	3	4	5	6	7	8	9
*	Chatterjee Anjan	51	B.E.,M.Tech.	8/26/1992	Category SC Director HC	12,139,766	8,382,063	28	Eicher Goodearth Ltd.
	Colleen Rose	50	Bachelor of Computer Science	1/19/1987	VP Information Security	28,941,231	19,065,553	28	
	D Sivakumar	54	B.Com.,	10/4/1983	Regional Sales & Customer Mgr	7,213,660	5,155,087	32	
	Damith Abeyratne	34	B.E.	2/1/2006	Logistics Manager (Market)	7,116,150	5,074,552	2	Unilever Sri Lanka (pvt) Ltd
	David Fisher	43	B.E. (Mech)	4/22/1996	Project Delivery Manager	10,125,385	7,057,106	19	NA
*	David Osamba	50	B.Sc (Hons)	10/1/1989	Director ES Operations	8,505,613	(1,832,773)	26	Unilever Singapore
	Debasish Dutta	55	M.Com.	9/1/1984	Sr Cluster Fin Mgr-East	6,955,748	4,905,323	30	
	Deepak Saksena	54	B.Pharm	9/14/2009	Head - Partnership	10,631,465	7,349,907	32	Academy for Educational Develo
	Deepika Bhan	34	Post Graduate	10/3/2005	Head - Hand & Body	11,186,389	7,464,031	9	Pepsico India Holding (Frito L
	Devopam Bajpai	49	B. Com, LLB, FCS	5/18/2010	Executive Director - Legal & Corporate Affairs and Company Secretary	38,885,009	25,231,942	27	ICICI Ventures Funds Management Company Limited
	Dhanraj Chokappa	54	Ph.D.	4/16/1990	ESG & Ops Leader Bangalore	13,324,411	8,746,228	26	Cornell Univ
	Dheeraj Arora	38	M.E., Sales & Marketing	4/12/2004	General Manager	14,002,888	9,224,669	13	Britannia Industries Ltd.
	Dhruba Basu	38	Post Graduate	5/22/2006	PM - 3PM SA	6,951,164	4,863,313	9	Tata Cummins, Pepsico, J & J
*	Dinesh Bhat	48	ICSE, ISC,BA (ECO.),M.B.A.	9/29/2010	GM - HU Network	2,489,020	1,914,930	20	Barclays
	Dinesh Thapar	40	B.COM (HONS), F.C.A, A.I.C.W.A	9/28/1998	GM - IR, M&A and Treasury	14,816,000	9,929,311	16	Unilever US
	Dushyanth Jayanty	31	M.B.A.	5/2/2005	Marketing Manager- FAL	9,107,153	6,513,096	9	
*	Eliziane Dorneles Siqueira	28	Other	8/1/2013	Manager	2,818,071	2,101,675	1	
	Erwin Johan	38	B.E.	9/4/2000	UEnS Engineering Program Manag	15,223,069	10,074,003	15	Unilever Asia Private Limited Singapore
	Farida Anki	39	BTEC Higher National Diploma	6/1/2001	Service Control & Compliance	10,017,687	6,976,569	14	
*	Federico Pasquini	38	M.E.	11/18/2002	TPL, DiG Core Liquids & Pixar	12,283,337	8,101,976	2	Unilever Italy Holdings
*	G Kumaran	47	B.E.	6/5/2006	Procurement Director 3PM	8,102,738	6,184,050	25	ETA General Pvt. Ltd
*	G Rajashekhar	48	Bachelor - Other	4/1/1993	Senior Product Development Mgr	6,958,135	4,964,826	22	Kwality Ice Creams Pvt Ltd, India Witech Food Industries Ltd
	G Sitalakshmanan	33	M. Com, FCA	8/21/2006	Sr Finance Mgr-M&A	9,079,498	6,331,144	9	ICI India Ltd
	Ganapathy Kariappa	39	Post Graduate Diploma	1/18/2010	Procurement Operations Manager	6,470,206	4,694,920	5	Bombay Burmah Trading Corpo
	Gary Gabbini	59	MBA	12/19/2008	Audit Transition Manager	12,547,087	8,161,136	1	Unilever UKCR

HINDUSTAN UNILEVER LIMITED

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	1	2	3	4	5	6	7	8	9
	Gaurav Bhatnagar	34	M.B.A.	5/2/2005	National Cust Marketing Mgr	11,457,363	8,188,715	10	
	Gaurav Datta	35	M.B.A.	5/1/2003	BD Head, Hair, South Asia	10,569,656	7,308,602	12	
	Gaurav Jeet Singh	43	M.B.A	5/5/2008	Head Media Services	9,911,480	7,109,888	7	Unique Transport Hyderabad
	Gaurav Mediratta	38	B.Sc.	9/3/2001	Senior Legal Counsel	8,398,521	5,888,033	14	
	Geeta Royyuru	31	M.B.A.	5/3/2007	HR Manager - CD	7,981,486	5,722,745	7	
	Geetika Mehta	34	M.B.A.	5/5/2003	Category Head, Foods	13,123,588	8,728,117	12	
	Geetu Gidwani Verma	49	B.Com , M.B.A.	11/2/2011	Executive Director - Foods	35,719,614	24,026,372	27	Pepsico India Holdings
	Gerard Irudayaraj	48	M.B.A. (Finance)	3/31/1993	GM-Customer Service	12,040,569	7,973,958	28	BPL Systems
	Girish Jambekar	34	Advanced Diploma in Water Quality Management	7/1/2005	IP Cluster Manager South Asia	8,414,802	6,143,985	9	
	GP Singh	48	B.E.	2/5/1990	Factory Manager	6,661,402	4,650,641	25	
	Gurpreet Kohli	39	B.Tech (Chem Engg)	7/1/1997	Gbl Program Leader Powders	13,275,060	8,806,990	18	
	Hardev Singh	51	M.B.A.	9/12/1992	Factory Manager	7,161,113	5,044,781	22	
	Hariram Govind	39	A.C.A.	2/22/2007	Factory Manager	10,940,233	7,602,151	8	Choice Trading Corporation
	Harmand Dhillon	35	M.B.A., B.Com (Hons)	8/28/2006	Global BD Tresemme	12,095,459	8,006,311	12	Tanishq, Titan Industries Ltd
	Hemal Jain	31	I.C.A.E.W. Accounting	11/2/2005	Sr Finance Mgr-Customer Mrktng	6,486,085	4,539,119	9	
	Hemant Badri	37	B.E, PGDIE (NITIE), CPIM, CSCP	8/16/2010	Factory Manager	10,424,322	7,244,544	15	Kirloskar Oil Engines Pvt Ltd
	Herjit Bhalla	38	PGPM (MBA), B.com (Hons)	6/1/2000	General Manager	15,040,793	9,895,581	15	International Bestfoods Ltd.
	Himanshu Kanwar	34	Post Graduate	5/10/2006	Senior Brand Manager	6,008,317	4,271,921	8	ITC
	Inderpreet Singh	32	M.B.A.	5/5/2003	Head - Brand Development	11,662,724	7,790,263	12	
	Indrajit Ghose	35	C.A.	8/23/2010	Sr.Manager - Indirect Taxation	7,215,233	5,229,122	4	Pricewaterhousecoopers india
	Ishtpreet Singh	31	M.B.A.	5/3/2007	Marketing Manager, Wheel	7,771,249	5,592,827	7	
	Ismail Ahmad	39	M.E.	6/1/2012	Manufacturing Technology Mgr	13,136,619	8,773,296	15	Unilever Indonesia
	Jagadish P	49	B.Tech.	7/16/1991	Factory Manager	10,178,380	7,408,664	24	
*	Jayabalan Sreekanth	38	B.Tech, PGDBM	4/23/2002	Service Activation Director	10,475,900	7,208,013	15	Infosys Technologies Ltd
*	Jayendra Gupta	32	B.Tech	5/21/2012	Factory Manager	3,106,591	2,231,205	3	ITC Limited
*	Jeet Vijan	36	M.B.A.	5/2/2005	GBM - FHB	1,903,896	1,447,703	9	
	Jerry Jose	43	M.A.	5/2/1997	GM Leadership Development - SA	13,423,602	8,968,489	18	
*	Jose Luis Suarez	61	B.E. (Mech)	12/11/1995	UEnS Engineering Program Manag	4,484,662	3,248,639	31	Zarpac Inc
	Jyoti Samajpati	33	Post Graduate	4/2/2007	Sr. Brand Manager, Lakme	8,505,188	6,024,686	8	Marico Ltd

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	1	2	3	4	5	6	7	8	9
	K Adarsh	36	M.B.A.	2/23/2004	General Manager	14,671,659	9,677,905	14	Standard Chartered Bank
	K Ganesh	54	B.Com.(Hons),ACA	11/1/1990	GM - Corporate Real Estate	17,738,538	11,572,088	30	Capital Trust Ltd
	K Gokulan	52	M.Sc Chemistry, M Inst Pkg, IOP, UK	1/1/1987	Head - Supply Chain	7,536,887	5,249,202	28	
	K Ramesh	47	B.E., PGDM (IIM A)	11/15/1999	Procurement Head - SA	24,705,051	16,519,172	15	Marico Ind Ltd.
	K Shivaramakrishnan	40	B.E. (Hons), PGDBM	8/1/2000	GM - Beverages	12,591,763	8,505,111	15	Pepsico India Holdings Ltd
*	Kabir Ahmed Shakir	44	AISSCE, AISSE ,B.COM ,M.B.A.	7/5/1993	VP Finance	7,878,629	5,553,681	26	Lipton India Ltd
*	Kalwit Rajan	52	Diploma	5/2/1989	Regional Sales Manager	4,805,894	972,924	25	Wardha Dist. Co-op. Spg.Mill
	Kanika Kalra	34	Post Graduate	3/24/2008	Global Brand Leader - FAL	11,850,406	8,023,593	7	Pepsico
*	Kannan Ganesan	36	I.C.M.A.	12/2/2002	Head - Global CSC	4,167,293	2,906,225	12	
	Kavita Jain	42	M.B.A., B.E.	3/1/2007	Factory Manager	9,959,612	6,921,415	16	Johnson & Johnson Medical
	Kedar Lele	40	PGDM & M.B.A.	4/5/2004	Vice President, Modern Trade	19,866,807	13,366,436	17	Monster.com
	Kishor Katoch	57	PGDM (Production)	3/8/1982	Factory Manager	7,343,663	5,101,263	33	
*	Krishna Goenka	35	B.Com, C.A , C.S	10/1/2002	Procurement Mgr Surfactants	1,197,988	1,012,850	13	
	Krishnan G	45	Post Graduate Diploma	5/2/1992	Head - Consumer Cluster	11,534,082	7,751,065	23	
	Krishnan Sundaram	37	M.B.A. FMS Delhi	5/2/2000	VP-Marketing Ops,HPC & Foods,S	18,329,216	12,014,825	15	
	Krishnendu Dasgupta	38	M.B.A.	5/5/2004	Mktg HD. Brand UL & Consumer S	6,979,630	5,103,976	10	
*	Kumar Shaishav	38	Post Graduate	10/9/2006	Consumer Cluster Manager	3,640,856	2,692,386	8	Pepsico India Holdings P. Ltd.
	Kunal Sharma	35	PGDM (HR)	4/23/2007	HRBP - Corporate Functions	11,402,875	7,651,507	11	ICICI Prudential
	Kushala Shetty	46	M.Com.	6/22/1992	Sr Finance Manager CSD	6,285,444	4,398,612	22	
	KVS Murthy	42	M.Sc.	1/14/1998	Sr.Product Development Mgr	6,793,321	4,765,937	17	
	Lakshmi Krishnan	37	Masters in Social Work	4/1/2011	HRD Asia Supply Chain	7,249,037	5,093,219	4	
	Madalasa Srivastava	41	M.E.	8/3/1998	Sr. Operations Manager	6,277,971	4,435,507	16	
*	Madhawa Prabhath Abhayara	46	B.Sc, (Mech Engg)	10/1/1995	Planning Manager Global Oral S	1,443,894	1,157,884	19	Unilever Sri Lanka Ltd.
	Madhurjya Banerjee	32	M.B.A.	5/3/2007	Sr.GBM,SkinCleansing, Lifebuoy	8,045,023	5,742,430	8	
*	Manan Gupta	35	B.E. (IIT D), PGDM (IIM A)	5/2/2005	BB Director PC & Foods Maghreb	6,839,322	4,902,860	10	
	Manish Gangopadhyay	45	M.E.	4/1/1996	Senior R&D Manager	6,443,287	4,493,968	19	

HINDUSTAN UNILEVER LIMITED

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Information as per Section 197 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Directors' Report for the financial year ended 31st March, 2015

						Remuneration Received			
	Name	Age	Qualification	Date of Employment (mm/dd/yyyy)	Designation /Nature of duties	Gross (Rs.)	Net (Rs.)	Experience	Last Employement - Name of the Employer
	1	2	3	4	5	6	7	8	9
*	Manjeet Sahu	43	Post Graduate	8/16/2005	Proc Tech Manager	2,645,772	1,999,963	9	Dabur, Delhi
	Mazher Topiwala	48	B.Tech (Chem)	8/1/1991	Bar Processing Technology Mgr	9,857,865	6,820,826	24	Bombay Dyeing & Mfg Co. Ltd.
	Meena Rajan	43	B.E. (Chem Engg), M.S. (Textile & Polimer Science)	2/3/1997	Head of Global R&D Design Clos	10,666,791	7,567,332	20	Reliance Industries Ltd.
	Meeta Singh	44	B.SC, Microbiology, PCSB - Sustainable Buisness	2/3/2003	General Manager Sustainability	12,521,124	9,329,323	22	MTV India
*	Michael Boeker	47	Master of Science	1/1/1994	UEnS Design Head- Foods & Refr	6,856,130	4,550,095	21	Unilever Germany
*	Michel Leijnse	45	M.A., B.B.A.	10/1/1998	Global Brand Leader, Water&Inn	4,430,514	2,957,802	17	Unilever Central Asia
*	Michiel Steenbergen	29	other	8/1/2009	Manager	8,150,322	5,665,503	5	
*	Mistry N D	57	B.Tech.(Chem)	7/2/1981	Head- Technical Mgmt, HPC, SA	12,595,121	5,088,988	34	Pond's India Ltd
	Mitash K	32	Diploma	11/2/2009	Consumer Cluster Manager	8,538,345	6,054,667	5	Cadbury India Ltd
*	Mizanur Rashid	44	M.B.A.	2/1/2015	General Manager	6,383,794	4,397,421	0	British American Tobbaco, BGD
*	Mohit Dhanjal	41	Post Graduate	12/5/2005	Retail Manager NAMET and SEAA	4,613,982	3,350,204	9	
	Mohit Sud	37	B.E. (Mech), M.B.A.	5/5/2004	Consumer Cluster Head	10,500,804	7,435,459	11	
*	Mojgan Naeeni	48	Ph.D.	6/1/2013	Senior Data Science Manager	4,517,611	3,233,487	2	Unilever R & D Port Sunlight UK
	Mukesh Gupta	33	Chartered Accountant, certified Internal Auditor	12/20/2006	Senior Finance Manager-Exports	7,039,847	5,112,338	11	Hindustan Petroleum Corp
	Mukesh Pawar	33	M.B.A.	5/2/2005	Cluster PC Head	8,791,561	6,183,794	9	
	Muthusamy Sakthivel	56	Graduate and (MDC-IIMB)	8/8/1986	Regional Sales & Customer Mgr	7,094,476	4,972,765	29	Siva Mechanical Welding Struct
*	Nafees Anwar	33	B.B.A.	6/1/2012	Regional Sales Manager-Dhk Out	1,628,609	1,284,398	9	Unilever Bangladesh
	Nagesh Telang	53	M.Com., C.A. (Inter)	1/5/1987	PM - Logistics SA	7,552,056	5,249,812	28	
	Naveen Nerlaje	37	Post Graduate	4/21/2006	HR Manager - F&R	6,809,636	4,946,142	8	Nestle India Ltd
*	Neeraj Gupta	46	Ph.D.	1/5/1998	VP R&D HOME CARE ASIA	37,472,689	24,581,717	17	
	Nilendu Sarkar	43	B.E.(Mech) , PGCBM	7/4/1992	VP SC Deos Group SC PC	26,957,786	17,601,733	22	
*	Nilushi Jayatileke	36	Bachelor of Science	3/1/2004	Marketing Manager	5,465,768	3,881,647	11	Uniliver Ceylon Ltd
	Nimeshika Guruswamy	32	B.Com., A.C.A.	11/22/2004	Sr Finance Manager - MT	10,597,657	7,337,970	10	
	Nippun Aneja	36	B.E. (Chem Engg), PGDM (IIM C)	9/10/2004	Head - Deos	11,455,104	7,856,428	12	ITC Ltd

HINDUSTAN UNILEVER LIMITED

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Information as per Section 197 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Directors' Report for the financial year ended 31st March, 2015

						Remuneration Received			
	Name	Age	Qualification	Date of Employment (mm/dd/yyyy)	Designation /Nature of duties	Gross (Rs.)	Net (Rs.)	Experience	Last Employement - Name of the Employer
	1	2	3	4	5	6	7	8	9
	Nishant Sinha	40	B.Tech, PGDM	12/10/2003	National Bus Mgr-Inst. Business	10,882,814	7,584,912	16	SAIL, Asian Paints India Ltd
	Nishith Agarwal	36	Post Graduate	12/11/2006	Head Customer Service MT	7,671,801	5,338,816	8	J & J
*	Nitish Bhalotia	34	M.B.A. (IB)	5/5/2004	Global Brand Deveopment Manager	7,583,237	5,401,083	11	
	P C Sreekumar	58	B.Com.	7/1/1980	POM - IP	7,563,305	5,384,392	34	
*	Padda Amrita	40	AISSE, Dip. In Hotel Management, B.Com, PGDPM	5/2/2000	HRD Procurement	13,242,302	8,843,031	15	
*	Panchabhai M R	51	Graduate	11/21/1991	Head Planning & Technology	2,415,012	1,876,302	29	NECL
	Parnil Sarin	32	Post Graduate	5/8/2006	Marketing Manager Hair	9,469,277	6,629,867	8	
	Pavanjit Bedi	37	M.B.A., B.Arch.	5/5/2003	Global Brand Leader - Lifebuoy	12,036,963	8,031,823	12	
	Pawan Chaturvedi	36	C.A.	2/18/2008	Venturing Manager - Asia	11,501,376	8,223,290	7	Nokai India Pvt. Ltd.
*	Pawan Kumar Marella	37	Bachelor of Technology	5/5/2003	Brand Building Head Ethiopia	6,074,894	4,377,492	12	
*	P. B. Balaji	45	M.B.A.	5/1/1993	Executive Director-Finance & IT and Chief Financial Officer	63,173,027	41,315,349	21	
*	Pitchaya Madary	44	B.S.M.E.	1/1/2012	UEnS Project Delivery Director	2,129,333	1,635,400	22	Unilever Thai Services Ltd.
	Prabha Narasimhan	42	PGDBM (IIMB)	8/1/2007	VP PC Cluster	19,800,079	13,195,148	17	Madura Garments
	Pradeep Banerjee	56	B.E.	3/1/1980	Executive Director - Supply Chain	50,731,932	32,787,158	35	
	Pragya Sharma	34	PGDBM	9/20/2004	Marketing Manager-Coffee	11,983,091	8,009,127	12	Perfetti Van Melle (I) Pvt.Ltd
	Prasad Pradhan	51	M.B.A.	1/4/1993	HD, Corp. Comm.	18,682,753	12,307,857	29	Hindustan Petroleum
	Prashant Jain	32	Post Graduate	5/8/2006	GBM Pure and Gentle	9,902,467	7,214,112	8	
	Prashant Kurani	43	PG in Packagig Technology	12/19/2006	Packaging Development Manager	7,261,760	5,299,773	8	
	Prashanthi K	32	C.A.	11/22/2004	Sr Cat Finance Mgr-Skin Care	6,462,853	4,596,780	10	
	Priya Nair	43	B.Com, M.B.A (Mktg)	8/1/1995	Executive Director & VP - HC	27,782,545	18,015,728	21	Indica
	Priyadharshana Ekanayake	44	ACMA, CGMA	2/1/1992	Sr Finance Manager - Projects	14,794,669	9,790,834	23	Unilever Asia Private Limited
	Priyanka Singh	31	B.A.	7/5/2004	GBM sunsilk	6,002,594	4,218,181	10	
	Puja Chandna	40	M.B.A.	3/16/2009	Regional CMI Manager	6,365,770	4,454,411	6	
	Punit Misra	44	B.E (Hons.) (Elec), PGDBA	9/2/1996	Executive Director - Sales &Customer Development	31,091,445	20,112,296	21	The Tata Iron and Steel company, Tata Administrative Servs.

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						Remuneration Received			
	Name	Age	Qualification	Date of Employment (mm/dd/yyyy)	Designation /Nature of duties	Gross (Rs.)	Net (Rs.)	Experience	Last Employement - Name of the Employer
	1	2	3	4	5	6	7	8	9
	Purnima Lamba	39	M.Sc (Management)	2/25/2002	Head Innovation - Lakme	16,263,617	10,714,975	18	Consultant-Sangam Direct, Hindustan Lever Limited
	R John George	58	B.E., M.Tech.	3/31/1983	Factory Manager	14,014,598	9,309,552	36	Indian Telephone Industries
	R Rammohan	43	LLB	8/1/2005	Corp. Communications Mgr.	7,168,558	4,995,941	9	Dr Reddy's Laboratories
	Rahul Awasthi	41	B.E.	9/23/1997	Factory Manager	8,139,206	5,706,429	17	
	Rahul Jain	40	B.Com.	8/26/1997	Consumer Cluster Manager	8,369,366	5,974,702	17	
*	Rahul Rajabhau Ubgade	47	M.E.	8/1/1994	IT Dir CD Route to Market CoE	4,741,789	3,196,127	21	Unilever Singapore
*	Raisinghani Gaurav	35	ICSE, ISC, B.C.S, PGDCM	5/6/2002	GBD Director-MB Axe	7,542,990	5,370,582	14	
*	Rajan Raghavachari	45	Ph.D.	10/1/1997	Discover Category Leader	5,432,399	3,934,718	17	Rec, Trichy
	Rajarshi Saikia	35	M.B.A	5/5/2004	Consumer Cluster Head	10,137,842	7,206,852	11	
	Rajeev Batra	57	M.B.A. (Marketing Management), Advanced Diploma in Management Research (Enterprise Management)	12/1/2010	GM - Corp. Affrs.Delhi	15,412,404	10,142,054	33	Asian Paints
	Rajendra Misra	47	ICSE, ISC, LLB, PGDPL	4/18/2011	Sr Legal Counsel	13,238,389	8,737,036	24	ITC Ltd
	Rajesh Razdan	50	B.E.	8/5/1986	Proc Mgr,Capex-Glb Contr Autom	9,710,063	6,802,555	28	
	Rajesh Sethuraman	42	PGDM	6/25/2001	Regl Br Leader DiG Everyman SA	19,711,216	13,046,652	19	Heinz India Limited
	Ramaiah Muthusubramanian	44	Masters Diploma in Packaging Technology	4/1/1993	Leader Packaging HC/ Laundry	12,387,287	8,256,864	22	Ranbaxy
	Ramesh Nair	41	M.B.A.	1/3/2011	Product Development Mgr, Skin	6,115,841	4,451,023	4	Colgate Palmolive
	Ravimohan H V	53	M.B.B.S.	12/1/2007	Specialist - Med&Occ Health-S	6,300,255	4,400,847	7	
	Riteesh Padhi	37	Diploma	8/22/2005	PM - Chem. AAR	6,397,369	4,673,885	9	TCS
	Ritesh Tiwari	39	B.COM, Grad. CMA and ACA	11/29/1999	Group Controller	17,706,307	11,950,262	15	Price Waterhouse
	Rohit Bhasin	39	B.E IN COMPUTER ENGG. , M.B.A.	5/4/1998	GBVP FAIR & LOVELY	17,429,793	11,708,387	17	
*	Rohit Shankar	29	M.B.A.	7/3/2007	Senior Brand Manager	1,130,348	977,672	7	
*	Roy van Heesen	50	M.E.	12/1/2011	SC Technology Manager	5,412,487	3,902,351	18	Unilever R & D, Vlaardingen
	Ruhul Khan	41	Bachelor of Theology	9/1/1996	Factory Manager 3P	18,292,215	12,178,398	2	

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	Name	Age	Qualification	Date of Employment (mm/dd/yyyy)	Designation /Nature of duties	Gross (Rs.)	Net (Rs.)	Experience	Last Employement - Name of the Employer
	1	2	3	4	5	6	7	8	9
*	Rupesh Kumar Agarwal	44	B.Tech (Chem Engg), PGDBM	5/12/2003	PD - Capex	6,257,218	6,257,218	22	Asian Paints limited
*	Rustagi Anuj Kumar	40	B.Tech (Chem), M.B.A.	7/1/1996	Director Premium Health	14,147,644	9,711,533	18	
	S Srinandan	39	MBA,IIM-CALCUTTA	5/3/1999	Vice President -Brand Building	24,308,717	15,807,715	17	Ril
	Sagun Verma	35	M.B.A. (Mktg & Fin) B.A. (Hons - Economics)	7/1/2003	Category Head - HHC	10,960,054	7,342,386	12	
	Sakshi Handa	32	M.A.	6/20/2007	HR Manager - HC	9,699,908	6,772,199	7	Hewitt Associates
*	Samardeep Subandh	41	PGDM	5/3/1999	Vice President, Modern Trade	6,098,848	4,493,226	18	Thermac Ltd
	Sami Ashraf	34	B.B.A.	3/21/2004	PC Cluster Manager	11,110,570	7,474,023	11	American Express Bank
	Samir Nagpal	45	Master - Other Science	4/18/2011	UEnS Design Head	38,608,626	25,359,113	3	WorleyParsons China
*	Samir Singh	41	M.B.A.	5/2/1997	Executive Director & VP - PC	60,643,233	39,766,706	17	
	Sandeep Tanwani	40	PGDBM (Marketing & Finance), B.E	5/5/2003	Regl Br Leader DiG Everyman SA	12,560,020	8,504,827	17	Relianc Industries Ltd
	Sandeep Verma	41	PGDM, B.E. (Mech. Engg)	5/2/2000	Category Head HHC, South Asia	12,892,378	8,993,996	18	Hindalco Co. India Ltd.
	Sandur Subramanyam	53	M.B.A.	9/5/1991	Factory Manager - 3P	6,047,001	4,271,353	23	Eskayef Ltd B'Lore
	Sangeetha Rajalakshmi	39	PGDP MIR, B.A	5/3/2007	GM HR - Customer Development	15,446,911	10,338,474	16	HSBC Ltd
	Sanjay Agarwal	35	C.A.	5/14/2008	Head - FS Service Delivery	6,822,417	5,269,254	6	
	Sanjay Harlalka	50	B.Tech.(Mech)	1/2/1991	Head SHE - South Asia	16,304,411	10,756,517	29	Bharat Electronics
	Sanjiv Chatterji	50	B.Com.(Hons)	7/15/1988	Cluster Quality Head	14,150,887	9,776,625	26	G.T.C Ltd. / Polyproducts
	Sanjiv Mehta	54	B.Com, A.C.A.	10/10/2013	Chief Executive Officer and Managing Director	141,723,105	92,125,613	31	Unilever Gulf FZE
	Sanmukha Guniti	35	M.B.A.	5/21/2007	Factory Manager 3P	7,505,800	5,316,292	8	
	Sapan Sharma	41	PGDBM MARKETING	2/20/1998	GM Business Dev, OOH GBL Mkts	12,440,337	8,248,756	15	Dabur India Limited
*	Sara Consiglio	30	Masters - Marketing and sales	11/1/2013	R&D Assistant Manager	3,051,785	2,236,526	6	Unilever Italy
*	Sarvamangala Venkataraman	60	M.SC (BOT), Ph.D.(BOT) , Indian Patent Agent	7/1/1983	Head of Patent Group, India	17,137,481	11,332,747	31	
	Satish Goel	50	Ph.D. , MBA	12/15/1993	Head of R&D PC Deploy South As	15,684,721	10,321,238	29	University Of Pittsburgh
	Satyendu Krishna	40	M.B.A.	3/22/2004	Consumer Cluster Manager	7,792,438	5,496,986	16	Gujarat Co-op.Milk Mktng. Fed.
*	Saurin Shah	41	MMS (Marketing)	2/4/2008	CMI Manager - HC, SA (LG/HHC)	2,434,075	1,754,902	16	GFK, MEA, Egypt

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						Remuneration Received			
	Name	Age	Qualification	Date of Employment (mm/dd/yyyy)	Designation /Nature of duties	Gross (Rs.)	Net (Rs.)	Experience	Last Employement - Name of the Employer
	1	2	3	4	5	6	7	8	9
*	Sebastiaan Mijwaard	27	Bachelors Degree in Business Economics	7/1/2011	Project Manager Rubiks	5,789,644	4,062,834	4	Unilever Nederland Services BV
	Shailendra Singh	32	Other	5/8/2006	National Account Manager	9,287,396	6,767,114	8	
	Shalini Raghavan	36	B.A. (Eco), PGDM (Mktg)	7/21/2003	Head - Dove Markets	10,292,006	7,153,074	14	Britannia Industries Ltd.
	Shantiswarup Panda	36	Post Graduate	5/2/2005	Sr Customer Marketing Manager	6,694,451	4,997,919	9	Infosys Technologies Ltd
	Sharon Pereira	53	Masters in Media	7/15/2002	Head of Reg Adv Prod Asia-Amet	13,243,459	8,777,871	27	Enterprise Nexus
	Shashwat Sharma	34	M.B.A.	5/2/2005	Category Head - Oral	11,431,673	7,679,916	10	
	Shaweta Pandey	43	B.Pharm, M.A. (Personnel Mgmt & Indl)	7/9/2001	GM HR - Water Business	12,681,864	8,737,880	19	Eily Lilly Ranbaxy Limited
	Shivam Puri	36	B.Tech, M.B.A.	10/12/2004	General Manager - Water	12,704,153	9,494,310	12	ITC Ltd.
	Shruti Bharadwaj	34	M.A PMIR	6/2/2008	HR Manager - PC	10,363,645	7,265,713	10	Hewitt Associates
	Shruti Thakar	34	Post Graduate	6/23/2008	Learning & Talent Manager, Ind	9,544,862	6,663,258	6	
	Shubhra Kalra	33	Eco (honours), MBA	9/1/2006	Global Brand Leader Water	10,876,327	7,691,651	11	Godrej Consumer Products
	Siddharth Agrawal	38	ICSE, HSC, B.Com. MMS	2/2/2006	Head - PMDU & Marketing Ops	11,242,661	7,579,164	14	Perfetti Van Mille (India) Pvt
*	Singh Rudratej	42	PGDBM	10/15/1999	VP-Marketing Ops,HPC & Foods,S	15,068,195	9,956,401	21	Dabur India Ltd.
*	Sinkar V P	60	B.Sc., M.Sc., MS, Ph.D.	11/15/1989	Vice President - R&D	22,999,689	15,396,732	30	Nddb
*	Sirohi Vivek	45	B.Tech	11/15/1996	VP R&D HC	18,266,781	12,180,617	23	Mazzindia Ltd, Delhi
*	Sishir V S	46	Bachelor of Science	9/1/1990	Regional Sales Manager	4,321,783	718,027	24	Cadbury India Ltd
	Skand Saksena	46	Ph.D. Chem Engg., B.Tech	5/15/1997	General Manager - R&D	13,715,988	9,410,232	25	Genentech, Inc
	Smita Bhosale	51	B.Sc, MMS	11/19/2003	Regional CMI Head - BB, SA	13,805,536	9,104,481	28	TNS Mode
	Sonal Jain	35	M.B.A	6/16/2008	HRBP – Unilever Engineering	9,936,136	7,031,818	6	
	Sridhar J	50	PG in Plastics Packaging, lifelong education progr, Michigan State University (USA)	12/20/1993	Sr. Packaging Manager	6,834,553	4,740,242	21	Lakme Ltd, Cosmo Films
*	Sridhar R	50	B.Com, ACA,ACS,AICWA	5/21/1989	Executive Director-Finance & IT and Chief Financial Officer	74,860,106	49,320,558	29	Larsen & Toubro
	Srikanth Batni	48	B.E., PGDBA	10/8/2009	GM-Global CD & Service	8,172,818	5,845,401	24	Godrej & Boyce
*	Sriram Iyer	41	B.E. (Computers)	7/1/2007	IT Head CD Prog Big Bets	2,274,521	1,751,721	19	Unilever Gulf, Atos Origin

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	1	2	3	4	5	6	7	8	9
*	Sriram Venkataraman	40	M.B.A.	9/2/1996	GM- Finance, Sales & CD	18,337,742	12,063,899	18	
	Srirup Mitra	33	B.A. (Hons - Economics)	7/1/2003	General Manager, Hair	14,212,665	9,449,503	12	
*	Steven Gray	60	PGDBMS	2/19/1979	Head - MDM Operations	8,867,664	6,164,702	36	
	Subhra Gourisaria	34	C.A.	11/26/2007	Sr Competitor Intelligence Mgr	6,658,509	4,681,135	7	
	Sudhir Sitapati	39	PGDM (IIM A)	7/1/1999	VP Refreshment South Asia	20,804,489	13,550,435	16	
	Sudip Gupta	54	M.B.B.S. D.I.H.	10/1/1986	Head–M&OH–HUL(N&E),UBL,ULNepal	9,466,831	6,517,873	29	Calcutta National Medical
	Sugam Kumar	34	B.SC Engineering	9/3/2007	Factory Manager	10,184,651	7,088,581	7	
	Suhas Dantes	57	B. com, BGL, CS and ICWA	11/27/1978	SC PC Program Manager Lifebuoy	7,184,618	5,042,193	36	
	Sujit Bawa	35	PGDBM	7/28/2005	General Manager	11,818,806	8,324,827	10	Hindustan Coca Cola Beverages
	Suman Hegde	36	B.COM, ACA, PGDM	7/1/2003	Head - Home Care Finance	12,745,349	8,606,944	12	
	Sumeet Verma	35	PGDBM, BA (Eng Lit.)	6/12/2007	Performance and Insights Head	21,413,595	14,567,015	11	
	Sumit Mathur	36	MBA, B Tech.	5/5/2003	GM, S&CD, Ice creams	11,179,581	7,747,512	12	
	Sumit Sen	53	PGD - Social Work (Labour)	5/2/1991	GM HR - Employee Relations	12,662,157	8,359,942	28	Jute Divison of M/S.H.Development Corp. Ltd
	Sundar Mahajan	39	B.E.	12/24/1997	Factory Manager	8,180,649	5,736,773	17	
	Sunil Ghaskadvi	42	M.B.A.	11/10/2006	PM - Packaging	6,528,461	4,591,861	8	
	Supesh Jain	44	B.E., PGDM (operations Management)	12/1/2003	RDC Lead Laundry SA, Rad & Daz	12,178,180	8,073,594	19	Glaxo SmithKline CH
	Supriya Dang	38	B.COM, M.M.S.	3/6/2006	Head CTI - Laundry	10,637,138	7,587,896	16	Synovate India
	Surendran Subramanien	38	Bachelors in Chemical Eng (Hons), Masters in Business Leadership	6/1/2003	Head, Group SC (Laundry)	23,044,602	15,158,096	14	Unilever South Africa
*	Surendran Vikram	49	PGDBM(Mktg)	12/6/2002	GM-Global CD & Service	14,773,583	10,190,207	26	Eureka Forbes Limited
	Sushma Sharma	37	Post Graduate	7/10/2006	Regional CMI Manager	9,015,489	6,250,033	13	ICICI Prudential Life Insuranc
	Suyash Chauhan	38	M.B.A., PGDM, PGDBA	4/22/2003	General Mgr-Customer Marketing	20,409,202	13,473,395	12	Swasti Paridhanam
	Swapnil Joshi	31	M.B.A.	5/3/2007	SP Mgr PG	8,085,767	5,772,146	7	
	Swapnil Kumar	38	PGDM (IIM Lucknow)	5/5/2003	Head, CD Operations	11,067,080	7,604,517	12	Tata Consultancy Services
	Swarnim Bharadwaj	30	M.B.A.	5/3/2007	Global Brand Manager, Lifebuoy	7,735,633	5,441,416	7	

HINDUSTAN UNILEVER LIMITED

ANNEXURE TO DIRECTORS' REPORT

Information as per Section 197 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Directors' Report for the financial year ended 31st March, 2015

						Remuneration Received			
	Name	Age	Qualification	Date of Employment (mm/dd/yyyy)	Designation /Nature of duties	Gross (Rs.)	Net (Rs.)	Experience	Last Employement - Name of the Employer
	1	2	3	4	5	6	7	8	9
	T Rajgopal	60	M.D.,DPH,DIH,DNB(H.A.), Hon. FFOM (London).	8/28/1989	VP Global Med & Occup Hlth	36,840,565	23,624,439	38	Ahmedabad Elec Co
*	TG Ramakrishnan	60	B.COM	12/1/1977	Sr.Manager - Indirect Taxation	1,939,356	1,588,322	40	
	Tharayathu George	38	B.COM	7/14/2004	General Manager - PW	13,283,895	8,777,887	14	Marico Industries Ltd.
*	Tiwary Manish	45	B.E.,PGDBM	5/2/1995	Executive Director - Sales &Customer Development	44,594,624	30,045,835	20	
*	Udayan Dutt	39	M.B.A.	8/28/2006	GM HR - Marketing	10,763,206	7,800,940	8	Hewitt Associates
	Udit Dugar	37	Post Graduate	4/16/2007	Head RTM-S. Asia,TUR,RUB,CDIT	12,534,468	8,382,414	13	Infosys Consulting
	V Hariharan	47	B.Com, AICWA, CMA	11/18/1991	Head-Control Assur & Fin Prog	11,473,370	7,646,094	26	Hotel Shrilekha Inter Continental Ltd
	Vaidehi Ketkar	43	BDS	11/1/1999	Global Professional Marketing	6,229,430	4,363,918	15	Hindustan Lever Ltd
	Vaidyanathan Mudiyanur	52	Master's Degree - Other	11/18/1991	Grp SHE Ops Mgr-Occup Safety	7,980,741	5,747,733	23	Tata Oil Mills Co.
	Vamsi Manthena	33	M.E.	6/26/2006	Gbl Prog Ldr Laundry Powders	8,791,143	6,176,441	8	Dr. Reddy's Labs
	Vandana Suri	37	Post Graduate	7/25/2011	Category Head Premium Laundry	6,628,328	4,638,392	3	PepsiCo
	Veena More	47	Other	7/14/2006	Technical Project Leader,Water	6,585,036	5,263,084	8	Faber-Castell India, Ltd
	Venkataraghavan Rajanarayana	44	Ph.D.	1/2/2002	Sr. Research Scientist	10,276,390	7,132,344	13	RIKEN, Japan
	Venkatesan Natarajan	47	B.Tech (Chem Engg)	6/3/1996	Head, Global Specifications HC	10,182,486	7,274,369	24	Herdillia Chemicals Ltd
*	Venkatesh Ramanathan	40	M.B.A.	2/1/2000	G M - Brand Development	3,845,274	2,788,870	15	SAP LABS India Ltd
	Vibhav Sanzgiri	45	M.Sc., Ph.D.	9/1/1997	Head of Global R&D Design Hygi	14,225,684	9,362,156	18	
	Vidya Venkatram	32	CA	11/22/2004	Project Lead-GST	10,345,612	7,165,861	10	
	Vijay Menon	42	M.S. (Chem Engg)	5/12/1997	Head Planning and Technology	10,856,487	7,662,518	19	Finolex Industries L
*	Vijay Nehra	40	B.Sc. M.B.A., PGDM	3/10/2008	General Manager	5,076,639	3,787,865	19	V Customer Services Manager
	Vijay Sachdeva	59	Ph.D.	10/6/1992	PM - Supplier Development	7,547,756	5,286,661	22	Harrisons Malayalam
	Vikas Bansal	39	M.B.A., B.Sc	6/12/2006	HRBP - Supply Chain	16,563,508	11,017,110	15	Dr. Reddy's Labs
	Vikas Sabharwal	45	B.E. (Mech)	1/4/1993	Project Delivery Head - SA	15,164,032	9,990,954	22	VIP Industrial Nashik

HINDUSTAN UNILEVER LIMITED

ANNEXURE TO DIRECTORS' REPORT

Information as per Section 197 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Directors' Report for the financial year ended 31st March, 2015

						Remuneration Received			
	Name	Age	Qualification	Date of Employment (mm/dd/yyyy)	Designation /Nature of duties	Gross (Rs.)	Net (Rs.)	Experience	Last Employement - Name of the Employer
	1	2	3	4	5	6	7	8	9
	Vikram Sridharan	33	M.B.A.	5/2/2005	Head of IT - South Asia	7,333,442	5,123,547	9	
	Vikramjeet Singh	36	B. Tech , PGDBM	7/1/2002	GBL Dove Bar Liquids	12,481,708	8,574,774	13	
	Vipul Chaturvedi	36	Post Graduate	1/24/2006	National Cust Marketing Mgr	9,775,228	7,110,300	9	Wockhardt
	Vipul Mathur	36	B.Tech (Mech.)	5/5/2003	Category Head	12,557,326	8,319,476	12	
	Vishwanath V	30	M.B.A.	5/3/2007	Marketing Manager Popular Soap	7,809,524	5,642,537	7	
	Vivek Singh	37	B.Tech.	7/1/1999	ManEx Head - South Asia	18,800,482	12,666,421	15	
	Vivek Subramanian	40	B.Com, ACA, AICWA, ACS	11/3/1997	GM - Finance, Foods	18,418,316	12,118,266	17	
	Vivekanand Sistla	44	B.Tech, M. S.	7/24/1995	Refreshment R&D Lead SA/Africa	12,706,073	8,388,828	20	University of Tennessee, USA
*	WAGNER LIMA	50	B.Sc.	5/13/1985	General Manager - AM	18,910,724	11,754,732	2	Unilever Brazil
	Waseem Jamadar	43	Post Graduate	6/16/1997	Audit Manager	9,116,319	6,376,562	17	
	Yashodhara Pawar	49	Ph.D.	2/1/2000	Sr. Process Dvpment Eng Mgr.	6,453,779	4,507,735	15	International paper
	Yogesh Mishra	48	B.Tech.	2/7/1990	GM Home Care	14,862,198	9,889,510	28	Atul Refinery
	Yuri Jain	52	B.Tech.(Chem), PGDM(IIMA)	5/2/1986	Vice President - Water	41,360,356	26,800,886	29	Unilever PLC UK

* employed for only part of the year

- Remuneration Received Gross includes salary, allowances, commission, performance linked variable pay disbursed, taxable value of perquisites and Company's contribution to provident fund. Remuneration Received Net includes Gross Remuneration less income tax, profession tax and employees contribution to provident fund.
- Remuneration excludes provision for / contributions to pension, gratuity and leave encashment, special awards, payments made in respect of earlier years including those pursuant to settlements during the year, payments made under voluntary retirement schemes and stock options granted. However contributions to pension in respect of employees who have opted for contribution defined scheme has been included
- Nature of employment is contractual for employees
- Other terms and conditions as per Company's Rules
- None of these employees is related to any Director of the Company.
- None of the employees is covered under Rule 5(3)(viii) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 of Section 197 of the Companies Act, 2013