

### Hindlever Workers Stock Participation Scheme 2001

Format for furnishing the details of employee benefit schemes involving dealings in secondary market, not covered under SEBI (ESOS and ESPS) Guidelines 1999

1.	Name of the Issuer	Hindustan Unilever Limited (Formerly Hindustan Lever Limited)
2.	Name of the Scheme:	Hindlever Workers Stock Participation Scheme 2001.
3.	Date of Implementation	22 <sup>nd</sup> September 2001
4.	Mode of Implementation (Trust/Direct):	Trust
5.	5. Brief particulars about the Scheme (modus operandi): Details of Trust, Trustees, and their relationship with Promoters or Directors of the company	<p>Hindlever Workers Stock Participation Scheme 2001.</p> <p><b>Scheme Details:</b> Hindustan Unilever Limited (Formerly Known as Hindustan Lever Limited), the Settlor of the trust , had formed this trust for administration of Scheme of purchase, transfer and destitution of Shares of the Company to the workmen working in different units of the Company pursuant to the long term settlement entered into with the Union representing the workmen. These shares were bought by the trust on behalf of the workmen and were subsequently transferred to the demat accounts of the individual workmen. The scheme was operational between 2001 and 2006. After 2006, no new shares were bought under this Scheme.</p> <p>The cost of administering the scheme including the cost of purchase of shares was to be borne by the Company. None of the trustees who are managers of the settler ( the company) have any beneficiary holding on account of the scheme and are mere administrators of the</p>

		<p>scheme .</p> <p>Individual holding the following positions are the Trustees of the trust,</p> <ol style="list-style-type: none"> <li>1. Sumit Sen</li> <li>2. Parul Arora</li> <li>3. Anand Tripathi</li> </ol> <p>None of these employees hold any relationship with the promoters or directors of the Company other than the employer and employee relationship</p>
6.	Whether promoters/persons belonging to the promoter group/directors, are also beneficiaries in the scheme. If so, the details thereof and their entitlements:	No
7.	No. of shares held by Trust/any other agency managing the scheme as on the date of the circular	Currently the shares that is in the trust account is 103225.
8.	How the Trust/agency is proposing to deal with the existing holding (whether to be transferred to the employees, or to be sold in the market for transferring the benefits to the employees, if so, details regarding proposed date of such transfer or sale shall be given) Such date shall not be later than June 30, 2013 :	<p>Currently the trust holds shares of workmen who have not accepted the shares or are not traceable. The Company is in the process of reconciling the entitlements of workmen and the resultant excess / shortfall as also tracing these workmen and transferring the shares to them.</p> <p>In case of employees who are not traceable, the shares will be kept in suspense and will be transferred when claims are received.</p>
9.	<p>Details of persons who are entitled to shares or benefits accruing out of the shares, which form part of more than 1 percent of the paid up share capital, as on the date of the circular in the following format:</p> <p>Name of the employee</p>	None

	<p>Whether falling Under Promoter/promoter group/directors</p> <p>No. of entitled shares % of such entitlement over the paid-up share capital</p> <p>No. of shares transferred/allotted to them/benefits of which is passed on to them out of (3)</p>	
10.	<p>Details of secondary market purchases/sales by the company/Trust/ any other agency managing the scheme if any, since April 01, 2012 in the following format:</p> <p>Sl Date/time Type of Transaction (Purchase/Sale)</p> <p>No. of Securities</p> <p>Price at which Purchased/sold</p>	<p>No purchases and sales were made since April 1, 2012.</p>