



**THE SUMMARY OF MINUTES OF
THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PT UNILEVER INDONESIA Tbk**

To comply with the provisions of article 49 paragraph (1) Jo Article 51 paragraph (2) of regulation of the Financial Services Authority number 15/pojk.04/2020 regarding The Plan and the Implementation of the General Meeting of Shareholders of Public Company ("POJK 15/2020"), PT Unilever Indonesia Tbk, the company established under the legislation of the Republic of Indonesia, domiciled in Tangerang District and its headquarter in Grha Unilever, Green Office Park Kav 3, Jalan BSD Boulevard Barat, BSD City, Tangerang, Banten, 15345 ("**the Company**") hereby announce The Summary of Minutes of The Extraordinary General Meeting of Shareholders ("**EGMS**") (in this Summary of Minutes, EGMS shall be referred to as "**Meeting**")

Summary of minutes of this Meeting contains information in accordance with the provisions of article 51 paragraph (1) of POJK 15/2020 as follows:

A. Meeting date, venue of Meeting, time of Meeting and agenda item of the Meeting

The date of the Meeting: Thursday 28th January 2021 and the venue was at Grha Unilever, Green Office Park Kav. 3, Jalan BSD Boulevard West, BSD City, Tangerang, Banten 15345.

Meeting time: 09.53 WIB to 10.27 WIB

Meeting Agenda:

1. Changes in the composition of the Board of Directors of the Company.

B. Members of Board of Directors and Board of Commissioners of the company that attending the Meeting

Physical attendance:

Director : Mr. Arif Hudaya;
Director : Mrs. Reski Damayanti

Join Virtually /Teleconference Media

Board of Directors:

- President Director : Mrs. Ira Noviarti;
- Director : Mr. Badri Narayanan;
- Director : Mrs. Enny Hartati;
- Director : Mrs. Hernie Raharja;
- Director : Mr. Rizki Raksanugraha;
- Director : Mrs. Veronika Winanti Wahyu Utami; and
- Director : Mr. Willy Saelan.

Board of Commissioners:

- President Commissioner : Mr. Hemant Bakshi
- Independent Commissioner : Mr. Alexander Rusli;
- Independent Commissioner : Mr. Erry Firmansyah;
- Independent Commissioner : Mrs. Debora Herawati Sadrach;
- Independent Commissioner : Mr. Hikmahanto Juwana; and
- Independent Commissioner : Mr. Ignasius Jonan.

C The amount of share with a valid voting right which present or represented during the Meeting and the percentage from the entire share issued by the Company which is in the amount of 38,150,000,000 shares is as follow:

| Number of shares | Percentage |
|------------------|------------|
| 34,776,115,776 | 91.156% |

D. The opportunity for question and/or opinion on the agenda of the Meeting

The company has provided opportunity for shareholders or their proxies to submit question submitted through the Company's Securities Administration Bureau, PT Sharestar Indonesia ("BAE") before the Meeting is held to be discussed at the time of the Meeting. In addition, at the end of the discussion of the Meeting, the Chairman of the Meeting has provided the opportunity for shareholders or their proxies who are present in the Meeting to ask questions and/or give opinions.

E. The number of shareholders raising questions and/or opinion with regard to the agenda of the Meeting

The company has provided the opportunity for shareholders or their proxies to submit question through the company's BAE before the Meeting is held to be discussed at the time of the Meeting, however within the deadline specified by

the Company, there was no question received within the timeframe given. At the time of Meeting, the shareholders and their proxies have been given the opportunity for Q & A, however there was no shareholders or their proxies who raise a question and/or opinion.

F. Voting mechanism

In accordance with the provisions of Article 15 paragraph 8 of the Articles of Association of the Company, the decision submitted for all agenda of the Meeting must be taken based on deliberation for consensus. If no consensus can be reached, then the decision of the Meeting must be taken for the Agenda of the Meeting by voting based on the agreed vote of more than 1/2 (one-half) part of the number of validly issued votes in the Meeting.

Resolutions for all the Meeting's sub Agenda were adopted by closed voting mechanism and *unbundling*.

The proposed resolutions for all of sub agenda items of the Meeting had been validly approved through a voting mechanism, with the result as set out in part G below.

G. Voting Result of the Meeting.

The votes cast in the voting for decision of all sub Agenda of the Meeting have been calculated and validated by an independent party, namely Mr. Syarifudin, S.H., as a Notary, with a percentage of the number of shares whose holders are present or represented at the Meeting shown in the table as follows:

| Sub Agenda | Consenting | Dissenting | Abstain |
|--|---|---------------------------------------|-------------------------------------|
| The resignation of Mr. Jochanan Senf from his position as Director of the Company. | 34.767.257.476 shares representing 99,97% | 2.500 shares representing 0,00% | 8.855.800 shares representing 0,02% |
| The resignation Mrs. Sri Widowati from his position as Director of the Company. | 34.767.257.476 shares representing 99,97% | 3.000 shares representing 0,00% | 8.855.300 shares representing 0,02% |
| To appoint Mrs. Tran Tue Tri as the Company's new Director. | 34.560.195.921 shares representing 99,37% | 206.609.655 shares representing 0,59% | 9.310.200 shares representing 0,02% |

H. Resolutions of the meeting

1. *To approve resignation Mr. Jochanan Senf from his position as Director of the Company, effective from the date of 31 December 2020 and to give him full acquittal and discharge for managerial actions and the performance of the authority during the term of office as Director of the Company, to the extent his actions are reflected in the book of the Company;*
2. *To approve resignation Mrs. Sri Widowati from her position as Director of the Company, effective from the date of 31 December 2020 and to give her full acquittal and discharge for managerial actions and the performance of the authority during the term of office as a Director of the Company, to the extent her actions are reflected in the book of the Company;*
3. *To appoint Mrs. Tran Tue Tri as Director of the Company, effective from the closing of the Meeting, until the closing of the Company's Annual General Meeting of Shareholders in 2023, without prejudice to the rights of the General Meeting of Shareholders to dismiss her at any time;*
4. *To confirm that the composition of the Company's Board of Directors:*
 - a. *effective from the date of 31 December 2020 until the closing of the Meeting, is as follows:*
 - *President Director: Mrs. Ira Noviarti;*
 - *Director: Mr. Arif Hudaya;*
 - *Director: Mr. Badri Narayanan;*
 - *Director: Mrs. Enny Hartati;*
 - *Director: Mrs. Reski Damayanti.*
 - *Director: Mr. Rizki Raksanugraha;*
 - *Director: Mrs. Hernie Raharja;*
 - *Director: Mrs. Veronika Winanti Wahyu Utami; and*
 - *Director: Mr. Willy Saelan;*
 - b. *effective from the closing of the Meeting, until the closing of the Company's Annual General Meeting of Shareholders to be held in 2023, without prejudice to the rights of the General Meeting of Shareholders to dismiss her at any time, is as follows:*
 - *President Director: Mrs. Ira Noviarti;*
 - *Director: Mr. Arif Hudaya;*
 - *Director: Mr. Badri Narayanan;*
 - *Director: Mrs. Enny Hartati;*
 - *Director: Mrs. Hernie Raharja;*
 - *Director: Mrs. Reski Damayanti;*
 - *Director: Mr. Rizki Raksanugraha;*
 - *Director: Mrs. Tran Tue Tri;*
 - *Director: Mrs. Veronika Winanti Wahyu Utami; and*
 - *Director: Mr. Willy Saelan.*

5. to confer power of attorney to the Board of Directors of the Company and/or Mr. Jonathan Pramudia Sitompul, private, both together and or individually to:
 - a. Declare part or all of the decisions taken for the agenda of this Meeting before the Notary in Indonesian and/or English;
 - b. Notify the composition of the Boards of Directors of the Company as decided in the agenda of the Meeting to the Minister of Law and Human Rights of the Republic of Indonesia and register them in the Company Register in accordance with applicable laws and regulations and
 - c. Make changes and/or additions if required for the above purposes, without any exceptions.

This power of attorney is granted with the following conditions:

1. This power is granted with the right to delegate this power to another party;
2. This power of attorney is valid since the closing of the Meeting; and
3. The Meeting agreed to ratify all actions carried out by the power of attorney under this power.

Hereby the Summary of Minutes has been prepared pursuant to the provision of Article 49 paragraph (1) jo Article 51 paragraph (2) of POJK No. 15/2020.

Tangerang, 29 January 2021
Directors of the Company