HINDUSTAN UNILEVER LIMITED
ANNEXURE TO DIRECTORS' REPORT

Information as per Section 197 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Directors' Report for the financial year ended 31st March, 2016

	Name	Age	Qualification	Date of Employment	Designation/Nature of duties	Gross [Rs.]	Net [Rs.]	Experience	Last Employment - Name of the Employer
	1	2	3	4	5	6	7	8	9
	Aakriti Chandra	35	M.A. in Personnel Management & IR	01-Jul-03	General Manager - Reward	1,79,08,223	1,18,61,863	12	
	Aanandita Datta	35	B.Sc.	04-Feb-13	Senior Brand Manager - Taaza BD	64,43,363	47,19,584	3	Whirlpool India
	Aanchal Grover	31	Post Graduate	05-May-08	HR - Manager	97,93,219	68,57,187	8	
	Aasif Malbari	42	C.A.	01-Jul-99	Group Controller	1,81,22,173	1,22,71,806	16	
	Abhijit Borthakur	48	M.Sc (Physics)	11-Nov-91	Head of Tea Procurement	1,48,70,999	97,06,517	24	
	Abhijit Kulkarni	38	B.E., M.B.A.	24-Mar-08	BD Head - Ice Creams	1,07,65,104	75,08,267	8	Castrol India Ltd
	Abhinav Tyagi	36	PGDM (IIM-A)	05-May-03	Head Alliances, Rural, Homecare and Customer Marketing	1,03,96,559	72,05,850	13	
	Abhiroop Chuckarbutty	37	ICSE, ISC , B.A (ECO) PGDBM	20-Dec-04	General Manager - Packaged Foods	1,88,60,026	1,25,28,723	11	Colgate Palmolive Ltd
	Abhishek Thard	36	Post Graduate	11-Sep-06	Head - Salons	95,74,991	67,87,143	9	Cadbury
	Ajay Lalvani	53	B.Com., ACA, LL.B.	15-Mar-89	Head - Taxation	2,42,08,701	1,65,23,118	27	Mahindra Ugine Steel
*	Ajay Vashi	60	B.Pharm	01-Jun-96	Head - R&D Design Lakme	1,11,02,234	75,41,381	19	Lakme Lever Ltd.
	Akhilesh Yadav	36	B.Tech.	01-Jul-03	Head Planning & Technology	1,04,64,012	74,58,814	12	
	Alan D Cane	44	B.A.	25-Sep-95	General Manager – P2P Capability Projects	2,41,04,670	1,54,64,686	20	
	Alok Joshi	48	B.E.	13-Jun-88	Vice President SC - PC	6,34,19,452	4,12,05,173	27	
	Amit Agarwal	41	B.E., PGDM	07-Jul-08	Brand Leader - Machines Platform DiG	94,75,569	67,64,132	7	
	Amit Agarwal	35	Chartered Accountant	01-Sep-06	Senior Category Finance Manager - Hair	79,80,461	58,37,396	9	Sterlite Industries
	Amit Bhasin	36	L.L.B.C.S	03-Sep-07	Dy. Company Secretary & Legal Manager - Foods	71,81,126	49,97,894	8	
	Amit Dhoot	32	Chartered Accountant	10-Sep-07	Senior Category SC Finance Manager - PC	66,89,329	47,76,756	8	
	Amit Mitna	35	Masters in Business Admin, Supply Chain Management	04-May-09	Cluster Procurement Operations Manager - HPC Materials	80,43,311	58,06,669	7	
*	Amit Pendse	39	Bachelor's degree in Engineering - Instrumentation	08-Jul-13	Assistant Manager - Project Delivery	6,91,571	4,93,803	2	Siemens AG
	Amit Sood	33	Chartered Accountant	19-Nov-07	Group Management Accountant	62,57,533	45,38,985	8	
	Amlan Mukherjee	49	B.Com.	17-Jan-92	GM - OOH & Modern Foods	1,48,76,270	1,00,32,010	24	Methodex Infres Ltd
	Amol Lovalekar	37	PGDIE	27-Aug-12	Factory Manager	64,62,646	45,08,156	3	DHL EXEL SUPPLY CHAIN
	Anand Deshpande	57	B.E. (Mech)	01-Feb-82	Project Delivery Manager	80,25,409	56,13,752	34	New Std Engg.
	Anand Shetty	43	Bachelor of Law	01-Jan-01	Senior Patent Attroney	74,59,969	51,97,874	15	
	Anand Tripathi	49	Post Graduate	03-Oct-06	Category HR Manager - Personal Care	85,18,982	59,86,034	9	House of Patels
	Ananda Palit	35	Post Graduate Diploma	05-Jul-10	Marketing Manager - Ice Creams	61,40,179	43,67,125	5	
	Anandi Mhatre	35	MMS (HR)	05-Jul-04	HR Business Partner - Supply Chain	1,11,30,800	73,27,920	11	
	Ananthasubramanian Sivakumar	51	Ph.D.	15-Sep-01	Head - Regulatory Affairs	1,58,28,487	1,03,43,118	14	Nalco Chemical Company

HINDUSTAN UNILEVER LIMITED
ANNEXURE TO DIRECTORS' REPORT

Information as per Section 197 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Directors' Report for the financial year ended 31st March, 2016

	Name	Age	Qualification	Date of Employment	Designation/Nature of duties	Gross (Rs.)	Net (Rs.)	Experience	Last Employment - Name of the Employer
	1	2	3	4	5	6	7	8	9
	Andre Pots	45	Ph.D.	15-Feb-99	Head - Foods RDC	2,19,50,411	1,43,87,134	17	Unilever Netherlands B.V.
	Aniket Gandhi	41	M.S. (Chemical Technology)	01-Dec-98	Head - R&D PC Deploy	1,33,59,923	87,85,532	17	
	Anila Gopalakrishnan	35	Master of Arts	01-Sep-11	Leader - Social Mission	72,55,725	50,48,986	4	
	Anila Vinayak	43	M.B.A.	31-Jan-11	CMI Head - Radiant & Water	98,57,899	71,13,586	5	
	Anisha Pargal	58	Ph.D.	03-Oct-00	Head - Clinicals	1,21,48,297	79,65,303	15	AstraZeneca Pharma Co. Ltd
	Anit Ramawat	34	PGDBM in Marketing & Finance, BE (Computer Science & Engineering)	25-Oct-10	Marketing Manager	61,18,441	43,97,055	5	Reckitt Benckiser Group
	Anita Bhat Zutshi	45	M.B.A, Grad CWA	10-Jan-11	Vice President - Finance, PC	2,41,42,729	1,54,74,394	5	AstraZeneca Pharma Co. Ltd
*	Ankhee Bhakoo	33	Post Graduate	09-Oct-06	Regional Brand Manager - HHC	82,47,768	57,49,686	9	Samsung India Electronics Pvt
	Ankit Jain	33	B.Tech.	04-Jul-05	Head Planning & Technology	92,66,002	64,83,402	10	
	Ankush Punj	35	M.B.A.	05-May-03	General Manager HR - Marketing	1,02,28,460	70,60,980	13	
	Ankush Wadehra	34	Post Graduate Diploma	08-Nov-11	Head - Mass Soaps	67,60,908	47,45,643	4	Barclays Bank PLC
*	Anshul Asawa	45	B.E.(Mech),M.B.A.	02-May-95	RCVP - Laundry	2,45,83,142	1,60,13,015	21	
	Anthea Miranda	42	Post Graduate Diploma	03-Dec-12	Service Delivery Manager, Workplace Services	62,44,331	45,29,873	3	Matrix Integrated Facilities
	Anurag Kumar	41	Master of Business Admin	01-Feb-01	Brand Leader - Radiant	1,43,84,658	93,59,302	15	
	Anusha Gupta	39	M.B.A	16-Aug-07	Marketing Manager	64,69,654	47,38,336	8	Asian Paints Ltd
	Arumugam Muthaiah	53	B.Com.	01-Dec-84	National Operation Manager	71,32,958	50,22,292	31	
	Arun Babbar	51	M.B.A.	07-Apr-88	SHE Operations Manager - Process Safety	62,71,419	45,24,960	28	
	Arun Neelakantan	35	Post Graduate	01-May-06	National Customer Marketing Manager	1,04,44,329	74,09,289	10	
	Arun Srinivas	43	PGDM (MARKETING)	01-Aug-01	Regional Category Vice President - Foods	3,37,81,715	2,35,82,317	14	Reebok India Co.
	Arya Saha	47	B.E.	25-Mar-13	Factory Manager	62,28,579	44,32,390	3	Hindustan Coca Cola
	Asha Gopalakrishnan	41	C.A.	15-Oct-96	General Manager - SCF	1,63,55,914	1,07,33,588	19	Ponds (I) Ltd
	Asha Kharga	42	MMS	11-Feb-08	BD Head - Beverages	1,32,19,524	87,32,677	8	Worldwide Media P Ltd
	Ashish Goenka	37	M.B.A, C.A	05-May-03	GM Finance, Sales & CD	1,00,50,331	76,33,400	13	
	Ashish Gujarati	38	M.B.A.	20-Oct-04	GM - Planning Excellence	1,41,95,565	92,79,989	11	Marico Industries Ltd.
	Ashish Joshi	35	Post Graduate	10-Oct-06	Head - Logistics & Warehousing	90,16,907	67,05,258	9	
	Ashish Rai	39	B. E., M.B.A.	01-Mar-06	General Manager	90,42,753	62,22,551	10	Colgate Palmolive (India) Ltd
	Ashutosh Bhute	43	Bachelor of Engineering	25-Jun-12	Cluster Procurement Operations Manager - Commodities	60,64,639	42,68,168	3	
	Ashwani Tyagi	40	BSc (Gen), L.L.B.	18-Oct-10	Legal Counsel - SC, HR and CRE	69,29,127	49,06,391	5	Aviva Life Insurance Company India Limited

HINDUSTAN UNILEVER LIMITED
ANNEXURE TO DIRECTORS' REPORT

Information as per Section 197 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Directors' Report for the financial year ended 31st March, 2016

	Name	Age	Qualification	Date of Employment	Designation/Nature of duties	Gross [Rs.]	Net [Rs.]	Experience	Last Employment - Name of the Employer
	1	2	3	4	5	6	7	8	9
	Ashwath Swaminathan	34	Post Graduate	17-Jul-06	Head - Beauty	94,91,155	66,36,313	9	TNS India Ltd
	Aswath Venkataraman	33	Post Graduate	08-May-06	Regional Brand Manager - DiG	86,00,427	61,78,521	10	
	Atul Mehta	34	Post Graduate	08-May-06	Consumer Cluster Manager	82,75,241	58,73,937	10	
*	Atul Sinha	38	B.A. (Eco), PGDM	06-May-02	Category Head - Oral	13,07,689	10,58,707	13	
	Avinava Banerjee	37	MBA -Communications and Media	06-Sep-10	Head - Big Data	64,77,522	47,12,214	5	Meritus Analytics
*	Badri Narayanan	40	PGDM (Mktg), B.Sc.(Comp Science)	24-Jul-06	Head - PS, CD 2020, CDIT	47,33,951	19,75,313	9	Infosys Technologies Ltd
	Bhavik Parikh	35	Bachelor of Technology	22-Aug-07	Product Development Manager - HC	66,59,226	47,31,781	8	
	Boby Joseph	44	Diploma	15-Dec-14	Senior Packaging Development Manager	60,11,984	42,98,637	1	Pepsico India
	Boishakhi Banerjee	34	PGD – PMIR from XLRI Jamshedpur	05-May-04	Deployment Lead - HRIT Project	83,77,505	59,12,136	12	
	BP Biddappa	49	BA (Hons) Eco, PGDM PM&IR	25-May-92	Executive Director - HR	5,42,15,440	3,54,78,137	23	A F Ferguson
	C R Sundarrajan	58	B. Tech, M.S. Systems	15-Jul-92	Head- Business Research & Corporate Planning	99,33,805	69,56,471	23	India Mark Research Bureau
*	Caroline Hamans	35	Master in Accounting & Controlling	01-Mar-10	Capex/Stock/TWC Controller	33,93,112	24,89,777	8	Unilever Benelux
	Chandan Agarwal	33	Master of Business Admin	14-Mar-11	PDC Lead	60,21,745	45,24,769	5	
	Chandrasekaran Singaravelu	42	B.E.	20-Jun-96	Factory Manager	88,13,286	61,19,290	19	
*	Chinmoy Dey	47	Bachelor's degree in Mechanical Engineering, PGDM	05-Jul-10	Cluster Process Manager	27,71,327	20,85,230	5	
	Chitrank Goel	37	Master of Business Admin	08-May-07	Customer Operations Manager	88,81,960	62,38,491	9	
	Colleen Rose	51	Bachelor of Computer Science	19-Jan-87	VP - Information Security	2,92,78,148	1,89,61,533	29	
	D Sivakumar	55	B. Com.	04-Oct-83	Regional Sales & Customer Manager	74,43,722	53,86,651	32	
*	Deb Tushar	61	Bachelor of Science	12-Mar-84	Regional Sales & Customer Manager	9,29,534	8,40,445	31	
	Debashish Dutta	56	M.Com.	01-Sep-84	Network Finance Manager - NSD Powders	67,79,701	47,62,818	31	
	Deepak Saksena	56	B.Pharm	14-Sep-09	Head - Partnership	1,08,67,232	73,31,364	6	Academy for Educational Development
	Deepika Khattar	35	Post Graduate	03-Oct-05	Head - Hand & Body	92,77,920	64,42,069	10	Pepsico India Holding (FritoL)
	Deshpande S. P	59	Chartered Inst Mngt Accts	01-Dec-80	Senior Finance Manager - GST	63,04,719	44,82,008	35	
	Devopam Bajpai	50	B. Com, L.L.B., FCS	18-May-10	Executive Director - Legal	4,43,34,051	2,84,00,458	5	ICICI Ventures Funds Management Company Limited
	Dhanraj Chokappa	55	Ph.D.	16-Apr-90	ESG & Operations Leader	1,58,30,367	1,02,88,466	26	Cornell Univ
	Dheeraj Arora	40	M.E., Sales & Marketing	12-Apr-04	General Manager	1,65,39,918	1,07,60,065	12	Britannia Industries Ltd.

HINDUSTAN UNILEVER LIMITED
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	Name	Age	Qualification	Date of Employment	Designation/Nature of duties	Gross [Rs.]	Net [Rs.]	Experience	Last Employment - Name of the Employer
	1	2	3	4	5	6	7	8	9
*	Dhruba Basu	39	Post Graduate	22-May-06	Procurement Manager - 3PM	62,80,061	43,84,622	9	Tata Cummins, Pepsico, J & J
	Dinesh Thapar	41	B.COM (HONS), F.C.A, A.I.C.W.A	28-Sep-98	General Manager - Treasury, Insurance, Investor Relations	1,60,18,152	1,06,10,679	17	Unilever US
	Dipti Jagdev	36	Post Graduate	20-Nov-06	Band Manager - Family Health	61,83,381	48,89,559	9	
	Dushyanth Jayanty	33	M.B.A.	02-May-05	Category Head - Savory BD	89,21,719	63,31,534	11	
	E. Saikumar	55	Master of Business Admin	05-Jan-87	Platform Leader - LOW LSM R&D	70,89,252	49,38,870	29	
*	Erwin Johan	40	B.E.	04-Sep-00	Engineering Process Manager	46,32,890	33,31,224	15	Unilever Asia Private Limited Singapore
*	Farida Anki	40	BTEC Higher National Diploma	01-Jun-01	Service Control & Compliance	12,34,724	10,22,310	14	
	Friedrich Daum	55	Chemical Engineering	01-Jul-88	Engineering Manager - Refrigeration	1,27,23,587	84,37,307	27	Unilever
	G Krishnan	47	Post Graduate Diploma	02-May-92	Head - Consumer Cluster	1,08,44,830	73,69,867	24	
*	G Rajashekhar	49	Bachelor - Other	01-Apr-93	Senior Product Development Manager	28,21,115	21,29,625	23	Kwality Ice Creams Pvt Ltd, India Witech Food Industries Ltd
	G Sitalakshmanan	34	M. Com, FCA	21-Aug-06	Executive Assistant to the CEO	91,50,677	63,73,726	9	ICI India Ltd
	Gajendra Singh	50	B.E.	05-Feb-90	Factory Manager	73,57,828	51,04,293	26	
*	Ganapathy Kariappa	40	Post Graduate Diploma	18-Jan-10	Procurement Operations Manager - HC	38,83,208	28,18,916	6	Bombay Burmah Trading Corpo
	Gary Gabbini	60	MBA	19-Dec-08	Audit Transition Manager	1,26,67,384	81,20,625	7	Unilever UKCR
*	Gaurav Agarwal	34	Post Graduate Diploma	25-Sep-12	Senior Finance Manager - CD COE	32,28,468	23,29,975	3	
	Gaurav Bhatnagar	35	M.B.A.	02-May-05	National Customer Marketing Manager	1,04,35,006	75,06,890	11	
	Gaurav Datta	36	M.B.A.	01-May-03	Head BD – Hair	1,09,62,802	76,99,422	13	
	Gaurav Jeet Singh	44	M.B.A	05-May-08	Head - Media Services	1,00,79,954	72,01,209	8	Unique Transport Hyderabad
	Gaurav Mediratta	40	B.Sc.	03-Sep-01	Legal Head - CD	86,29,751	60,33,593	14	
	Gaurav Pathak	32	Bachelor of Technology	17-Aug-09	Technical Leader Radiant & Deploy	66,78,949	47,37,062	6	
*	Gautam Chatterjee	52	M.S. (Chemistry), Ph.D	01-Jun-15	Vice President – Physical Science	41,70,809	25,38,034	11 Months	
	Geeta Royyuru	33	M.B.A.	03-May-07	HR Manager - CD	75,41,121	53,51,675	9	
	Geetika Mehta	35	M.B.A.	05-May-03	Category Head - HHC	1,22,71,771	80,81,331	13	
	Geetu Gidwani Verma	50	B.Com , M.B.A.	02-Nov-11	Executive Director - Foods & Refreshments	3,96,62,689	2,63,58,082	4	Pepsico India Holdings
	Gerard Irudayaraj	49	M.B.A. (Finance)	31-Mar-93	GM - Customer Service	1,66,48,098	1,10,30,267	23	BPL Systems
	Girish Anantharaman	46	Post Graduate Diploma	29-Aug-11	General Manager - SC, F&R	1,28,96,701	84,59,671	4	
	Girish Jambekar	36	Advanced Diploma in Water Quality Management	01-Jul-05	IP Cluster Manager	74,58,343	54,76,769	10	
	Gurpreet Kohli	40	B.Tech (Chem Engg)	01-Jul-97	Program Leader - Powders, Design and DiG Leader	1,75,28,388	1,18,70,609	18	
	Hariram Govind	41	A.C.A.	22-Feb-07	Factory Manager	95,17,844	66,62,775	9	Choice Trading Corporation

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	1	2	3	4	5	6	7	8	9
	Hemal Jain	32	I.C.A.E.W.	02-Nov-05	Senior Finance Manager - CM	83,32,143	58,44,363	10	
	Hemant Badri	38	B.E, PGDIE (NITIE), CPIM, CSCP	16-Aug-10	GM - Planning Excellence	1,12,15,054	73,85,568	5	Kirloskar Oil Engines Pvt Ltd
	Herjit Bhalla	39	PGPM M.B.A.	01-Jun-00	General Manager	1,66,95,670	1,08,22,942	15	International Bestfoods Ltd.
	Himanshu Kanwar	35	Post Graduate	10-May-06	Regional Brand Development Manager	70,71,763	49,81,942	10	ITC
	Inderpreet Singh	36	M.B.A.	05-May-03	Head - Brand Development	1,01,12,545	70,20,839	13	
	Ishtpreet Singh	33	M.B.A.	03-May-07	Marketing Manager -Wheel Franchise	75,37,957	54,26,660	9	
	Ismail Ahmad	40	M.E.	06-Sep-00	Bars Packing Technology Manager	1,24,83,718	81,74,159	15	Unilever Indonesia
*	Jerry Jose	44	M.A.	02-May-97	General Manager - Leadership Development	61,60,982	43,41,797	18	
*	John Stewart	58	Ph.D. Corrosion Science	01-Nov-15	Group PC Technology Leader	71,24,722	49,87,557	24	
*	Julia Nocker	29	Master of Corporate Finance, CIMA	01-Nov-15	Senior Category Finance Manager - Skin Care	66,90,310	47,50,936	5	Unilever UK
*	Jyoti Chopra	34	Associate Chartered Accountant	04-Jul-05	Senior Category Finance Manager - Laundry	41,63,962	28,97,004	10	
	Jyoti Samajpati	35	Post Graduate	02-Apr-07	Brand Leader - Dove Bar Liquids	86,77,331	61,18,169	9	Marico Ltd
	K Ganesh	55	B.Com.(Hons),ACA	01-Nov-90	GM - Corporate Real Estate	1,97,69,556	1,27,95,956	25	Capital Trust Ltd
	K Gokulan	53	M.Sc Chemistry, M Inst Pkg, IOP, UK	01-Jan-87	Head - Supply Chain	74,65,582	51,86,509	29	
	K K Prashanthi	34	C.A.	22-Nov-04	Senior Category Finance Manager - Water BD	68,15,865	48,52,394	11	
	K Shivaramakrishnan	42	B.E. (Hons), PGDBM	01-Aug-00	GM - Beverages	1,46,88,107	97,47,882	15	Pepsico India Holdings Ltd
	K Sreekiran Reddy	37	Bachelor of Science	04-Jun-12	Procurement Manager - Coffee	63,42,237	44,79,200	3	
	Kabir Gossain	38	Post Graduate	10-Oct-05	National Key Accounts and Customer Manager	84,53,946	60,02,033	10	
	Kamalesh Babu A N	36	Post Graduate	05-Sep-06	Senior Manager - Modern Trade	61,19,645	44,98,168	9	
	Kanika Kalra	35	Post Graduate	24-Mar-08	Brand Leader - FAL	1,20,16,327	81,46,330	8	Pepsico
	Kar Makhanlal	48	Diploma in Business Management	16-Mar-98	Category Technology Manager	69,18,462	49,03,287	18	
	Kavita Jain	43	M.B.A., B.E.	01-Mar-07	Factory Manager	1,15,21,472	76,05,855	9	Johnson & Johnson Medical
	Kedar Lele	41	PGDM & M.B.A.	05-Apr-04	Vice President, Modern Trade	2,07,96,417	1,38,77,870	12	Monster.com
	Ketki Sitapati	35	Master of Management Studies	17-Sep-07	CMI Manager	66,09,288	46,28,248	8	
	Kishor Katoch	58	PGDM (Production)	08-Mar-82	Factory Manager	86,13,188	59,66,772	34	
	Krishnan Sundaram	38	M.B.A. FMS Delhi	02-May-00	VP - Marketing Operations	1,51,37,565	96,78,543	16	
	Krishnendu Dasgupta	40	M.B.A.	05-May-04	Marketing Head - Brand Unilever & Consumer Services	94,92,127	68,35,904	12	
	Kumar Shaishav	39	Post Graduate	09-Oct-06	Consumer Cluster Manager	70,54,074	48,86,762	9	Pepsico India Holdings P. Ltd.

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	1	2	3	4	5	6	7	8	9
	Kunal Sharma	36	PGDM (HR)	23-Apr-07	HRBP - Corporate Functions	1,10,31,192	75,41,976	9	ICICI Prudential
	Kushala Shetty	48	M.Com.	22-Jun-92	Senior Finance Manager - B2C	65,09,362	45,40,156	23	
	KVS Murthy	43	M.Sc.	14-Jan-98	Senior Product Development Manager	98,06,029	68,72,925	18	
	L Chanderasekar	46	Master of Business Admin	26-May-08	Senior Development Manager - Lakme & Deos	60,85,235	44,90,268	7	
*	Lakshmi Krishnan	38	Masters in Social Work	01-Apr-11	HR Head Supply Chain	25,89,947	19,69,877	5	
	Madhavan V	48	Master of Business Admin	15-Dec-95	Group Category Quality Manager, Home Care	60,69,148	42,76,542	20	
	Madhurjya Banerjee	33	M.B.A.	03-May-07	Senior Brand Manager - Skin Cleansing, Lifebouy	94,49,410	66,67,323	9	
	Manish Gangopadhyay	47	M.E.	01-Apr-96	Head RDC, HHC	92,41,569	64,03,034	20	
*	Manish Makhijani	44	Masters Degree -Marketing, Bachelor's Degree -Mechanical Engineering	05-Nov-03	General Manager - CMI	1,18,00,675	79,10,924	12	Unilever
	Mazher Topiwala	49	B.Tech (Chem)	01-Aug-91	Bar Processing Technology Manager	92,78,643	64,17,046	24	Bombay Dyeing & Mfg Co. Ltd.
	Meena Rajan	45	B.E. (Chem Engg),M.S. (Textile & Polimer Science)	03-Feb-97	Lead - RDC Laundry, Radiant	1,03,47,285	73,09,604	19	Reliance Industries Ltd.
	Meeta Singh	45	B.SC, Microbiology, PCSB, Sustainable Buisness	03-Feb-03	General Manager - Sustainability	1,47,08,921	1,00,82,064	13	MTV India
*	Michael Ubeh	40	M.B.A.	01-Dec-01	Field Sales Head	1,33,13,964	86,79,386	14	Unilever
	Mickey Sharma	40	Diploma	14-Dec-02	Regional Sales Manager	62,00,389	44,07,976	13	
	Mitash K	33	Diploma	02-Nov-09	Consumer Cluster Manager	80,99,466	57,26,063	6	Cadbury India Ltd
	Mizanur Rashid	45	M.B.A.	10-Jul-02	General Manager	2,62,25,916	1,67,29,359	13	British American Tobbaco, BGD
	Mohan Ravi	54	Master of Business Admin	07-Nov-11	Senior R&D - Manager	64,31,671	44,81,839	4	
	Mohanty Madalasa	43	M.E.	03-Aug-98	Head - R&D Design Close Up	88,24,087	62,12,075	17	
	Mohit Sud	38	B.E. (Mech), M.B.A.	05-May-04	Consumer Cluster Head	1,07,99,035	78,50,703	12	
	Mukesh Pawar	34	M.B.A.	02-May-05	Cluster PC - Head	95,91,179	67,05,745	11	
*	Muthusamy Shakthivel	57	Graduate and (MDC-IIMB)	08-Aug-86	Regional Sales & Customer Manager	35,49,025	25,62,155	29	Siva Mechanical Welding Struct
	Muthusubramanian R	46	Masters Diploma in Packaging Technology	01-Apr-93	Leader Packaging HC/ Laundry	1,42,76,569	96,05,241	23	Ranbaxy
	Nagesh Telang	54	M.Com., C.A. (Inter)	05-Jan-87	Procurement Manager - Logistics	78,86,755	54,61,775	29	
*	Narayan Saraf	37	Associate Chartered Accountant	21-Aug-07	Senior Finance Manager - PC	50,44,821	36,98,202	8	
*	Naveen Nerlaje	39	Post Graduate	21-Apr-06	HR Manager - F&R	53,59,679	40,83,701	9	Nestle India Ltd
	Neelam Solanki	38	Masters in Pharmaceutical Sciences	20-Nov-02	Senior Appraisal Manager	64,25,019	45,98,676	13	Unilever
	Neeraj Gupta	47	Ph.D.	05-Jan-98	VP R&D Home Care	5,52,24,821	3,57,48,057	18	
	Neha Chawla	29	Bachelor of Technology	05-Jul-10	SC Planner	62,55,135	45,18,532	5	
	Neha Sharma	34	Post Graduate Diploma	19-Jul-10	CMI Manager - HC	61,51,036	43,62,466	5	
	Nikhil Jacob	32	PGDCM IIM Cal	03-May-07	Consumer Cluster Manager	61,01,894	50,70,617	9	
*	Nilendu Sarkar	45	B.E.(Mech) , PGCBM	04-Jul-92	VP Category SC - Deos	1,80,85,882	1,20,73,681	23	
	Nimeshika Guruswamy	33	B.Com., A.C.A.	22-Nov-04	Senior Audit Manager	1,22,13,686	80,41,282	11	

HINDUSTAN UNILEVER LIMITED
ANNEXURE TO DIRECTORS' REPORT

Information as per Section 197 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Directors' Report for the financial year ended 31st March, 2016

	Name	Age	Qualification	Date of Employment	Designation/Nature of duties	Gross [Rs.]	Net [Rs.]	Experience	Last Employment - Name of the Employer
	1	2	3	4	5	6	7	8	9
	Nippun Aneja	37	B.E. (Chem Engg), PGDM IIMC	10-Sep-04	Head - Deos	1,03,91,091	73,32,288	11	ITC Ltd
	Nishant Sinha	41	B.Tech, PGDM	10-Dec-03	National Business Manager - Institutional Business	91,46,776	63,13,122	12	SAIL, Asian Paints India Ltd
	Nishith Agarwal	38	Post Graduate	11-Dec-06	Head Customer Service MT	95,13,500	66,03,660	9	J & J
	P C Sreekumar	59	B.Com.	01-Jul-80	Procurement Operations Manager - IP	72,20,617	51,35,093	35	
	P Jagadish	50	B.Tech.	16-Jul-91	Factory Manager	97,61,341	70,22,231	24	
	P. B. Balaji	47	M.B.A.	01-May-93	Executive Director - Finance & IT	6,84,60,188	4,40,56,437	23	
*	Pallavi Bakshi	40	Diploma in Human Resource	01-Sep-04	GM HR - HRIT Project	95,27,031	65,88,714	11	Unilever
	Parnil Sarin	33	Post Graduate	08-May-06	Marketing Manager - Hair	83,87,114	58,60,869	10	
	Parul Arora	33	Post Graduate	05-May-08	Reward Manager - India	72,09,004	51,56,328	8	
	Pavanjit Singh Bedi	38	M.B.A., B.Arch.	05-May-03	Brand Leader - Lifebouy	1,10,71,267	75,06,591	13	
	Pawan Chaturvedi	37	C.A.	18-Feb-08	General Manager - Investments	1,01,97,313	73,10,575	8	Nokai India Pvt. Ltd.
	Pereira Sharon	54	Masters in Media	15-Jul-02	Head - Regional Advertising Production	1,38,98,287	91,16,134	13	Enterprise Nexus
	Prabha Narasimhan	43	PGDBM (IIMB)	01-Aug-07	VP - Personal Care	3,52,53,085	2,34,26,725	8	Madura Garments
	Pradeep Banerjee	57	B.E.	01-Mar-80	Executive Director - Supply Chain	4,46,01,636	2,84,16,617	36	
	Pragya Sharma	35	PGDBM	20-Sep-04	Marketing Manager - Coffee	1,46,51,023	96,80,383	11	Perfetti Van Melle (I) Pvt. Ltd
	Prasad Pradhan	52	M.B.A.	04-Jan-93	General Manager - Coporate Communications	1,54,09,849	1,00,40,994	23	Hindustan Petroleum
*	Prashant Chacko	37	B. Sc. Maths, M.B.A. IIFT, Delhi	21-Jun-04	Brand Development Head	31,21,020	22,66,179	11	
	Prashant Jain	34	Post Graduate	08-May-06	Regional Brand Manager - Skin	85,39,613	61,79,854	10	
	Prashant Kurani	45	PG in Packagig Technology	19-Dec-06	Packaging Development Manager	87,95,739	62,89,199	9	
	Prashant Premrajka	38	Master of Business Admin	05-May-03	GM - Finance, Foods	1,49,31,317	1,00,72,000	13	
	Priya Nair	44	B.Com, M.B.A, (Mktg)	01-Aug-95	Executive Director - Home Care	3,35,68,321	2,16,24,440	20	Indica
	Priyadharshana Ekanayake	45	ACMA, CGMA	01-Feb-92	Finance Controller - ETS	1,41,79,494	91,33,505	24	Unilever Asia Private Limited
	Priyanka Singh	32	B.A.	05-Jul-04	Regional Brand Manager - Hair	65,32,162	45,64,496	11	
	Puja Chandna	41	M.B.A.	16-Mar-09	Regional CMI Manager	71,54,074	49,79,441	7	
	Punit Misra	45	B.E (Hons.) (Elec), PGDBA	02-Sep-96	ED - Sales & Customer Development	3,28,73,039	2,10,53,066	19	The Tata Iron and Steel Company, Tata Administrative Servs.
	Purnima Lamba	40	M.Sc (Management)	25-Feb-02	Head - Innovation, Lakme	1,38,43,176	94,46,062	14	Consultant-Sangam Direct, Hindustan Lever Limited
	R John Goerge	60	B.E., M.Tech.	31-Mar-83	Factory Manager	76,37,380	52,92,932	33	Indian Telephone Industries
*	R Rajan	47	Ph.D.	01-Oct-97	Innovation Orchestrator	23,94,980	20,35,806	17	Rec, Trichy

HINDUSTAN UNILEVER LIMITED
ANNEXURE TO DIRECTORS' REPORT

Information as per Section 197 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Directors' Report for the financial year ended 31st March, 2016

	Name	Age	Qualification	Date of Employment	Designation/Nature of duties	Gross [Rs.]	Net [Rs.]	Experience	Last Employment - Name of the Employer
	1	2	3	4	5	6	7	8	9
	R Rammohan	45	L.L.B.	01-Aug-05	Corporate Communications Manager	82,24,638	57,09,142	10	Dr Reddy's Laboratories
	Rahul Awasthi	43	B.E.	23-Sep-97	Factory Manager	84,02,645	58,55,711	18	
	Rahul Jain	41	Bachelor of Commerce	26-Aug-97	Consumer Cluster Manager	89,26,305	63,14,987	18	
*	Rahul Sharma	44	Bachelor of Engineering	25-Feb-13	Programme Manager, iQ	47,30,582	33,37,453	3	
	Rajarshi Saikia	36	M.B.A	05-May-04	Consumer Cluster Head	93,96,194	66,64,122	12	
	Rajeev Batra	58	M.B.A. (Marketing Management), Advanced Diploma in Management Research (Enterprise Management)	01-Dec-10	General Manager - Corporate Affairs	1,35,17,529	88,68,479	5	Asian Paints
*	Rajendra Misra	49	ICSE, ISC, L.L.B., PGDPL	18-Apr-11	Senior Legal Counsel	93,77,006	65,24,307	4	ITC Ltd
	Rajesh Razdan	52	B.E.	05-Aug-86	Procurement Manager - Capex & MRO, Controls & Automation	72,07,825	50,52,286	29	
*	Rajesh Sethuraman	43	PGDM	25-Jun-01	Vice President - Laundry	77,55,245	55,04,896	14	Heinz India Limited
	Rajiv Subramanian	35	Masters Degree - Business Management	06-Dec-10	Senior Brand Manager	61,04,340	44,96,050	5	Heinz
	Ramesh Babu B	59	B.Com., PGDMM	10-May-82	Consumer Cluster Manager	65,92,286	46,35,933	34	Cadbury India Ltd
	Ramesh Krishnamurthy	49	B.E., PGDM (IIM A)	15-Nov-99	General Manager - Procurement	1,89,32,402	1,25,97,404	16	Marico Ind Ltd.
	Ramesh Nair	42	M.B.A.	03-Jan-11	Senior Product Development Manager - Skin	67,33,789	48,35,315	5	Colgate Palmolive
	Ravi Saraf	33	Chartered Accountant	08-Sep-08	Senior Category Finance Manager - Beverages	61,89,572	45,37,161	7	
	Ravimohan H V	54	M.B.B.S.	01-Dec-07	Specialist - M&OH (South)	65,83,480	45,85,238	8	
	Ravishankar Ambalaparambil	34	Post Graduate	03-Jul-06	Senior Category Finance Manager - Beverages	64,96,342	48,76,101	9	
	Ridhima Thukral	33	Bachelor - Other	17-Sep-12	Brand Manager - Skin, FAL	65,72,158	48,05,846	3	
*	Riteesh Padhi	38	Diploma	22-Aug-05	Category Procurement Head - Refreshments	44,22,011	33,11,425	10	TCS
*	Ritesh Tiwari	40	B.COM, Grad. CMA, and ACA	29-Nov-99	Group Controller	87,13,319	62,04,707	16	Price Waterhouse
*	Rohan Dixit	32	Chartered Inst Mngt Accts	02-Nov-05	Senior Category Finance Manager - Lifebouy	55,51,136	39,89,685	10	
	Rohit Bhasin	40	B.E in Computer Engg., M.B.A.	04-May-98	Vice President - FAL	2,56,94,159	1,74,49,242	18	
	Rohit Kumar	36	Bachelor of Engineering	09-Jan-07	Sr. Development Manager, Simplification and Margin	67,46,168	48,26,527	9	
	Ruhul Khan	42	Bachelor of Theology	01-Sep-96	Factory Manager 3P	1,94,62,215	1,27,51,638	19	
	R Venkataraghavan	45	Ph.D.	02-Jan-02	Senior Research Scientist	88,59,398	61,38,039	14	RIKEN, Japan
*	S G Nair	58	Diploma	09-Jan-84	Senior Processing Manager	8,47,484	7,97,928	31	
	Sachin Kataria	35	Master of Business Admin	03-May-07	Brand Manager - Radiant	61,28,758	43,81,954	9	

HINDUSTAN UNILEVER LIMITED
ANNEXURE TO DIRECTORS' REPORT

Information as per Section 197 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Directors' Report for the financial year ended 31st March, 2016

	Name	Age	Qualification	Date of Employment	Designation/Nature of duties	Gross [Rs.]	Net [Rs.]	Experience	Last Employment - Name of the Employer
	1	2	3	4	5	6	7	8	9
	Sagun Verma	36	M.B.A. (Mktg & Fin) B.A. (Hons - Economics)	01-Jul-03	Category Head - HHC	91,92,752	63,36,235	12	
	Sairam Krishnamurthy	36	Post Graduate	14-Feb-13	Regional Brand Manager - Kissan	65,36,357	46,69,846	3	
	Sakshi Handa	34	M.A.	20-Jun-07	HR Manager - HC	79,29,770	55,29,262	8	Hewitt Associates
	Sami Ashraf	35	B.B.A.	21-Mar-04	PC Cluster Manager	1,20,98,026	79,91,668	12	American Express Bank
	Samir Singh	43	M.B.A.	02-May-97	Executive Director - Personal Care	6,10,76,746	3,92,90,781	19	
	Samir Nagpal	46	Master - Other Science	18-Apr-11	Engineering Head, Group Engineering Centre	4,89,99,936	3,19,19,203	5	WorleyParsons China
	Sandeep Tanwani	41	PGDBM (Marketing & Finance), B.E	05-May-03	Regional Brand Leader - DiG & Everyman	1,19,59,018	80,42,483	13	Reliance Industries Ltd
*	Sandeep Verma	42	PGDM, B.E. (Mech. Engg)	02-May-00	Category Head - HHC	87,72,969	64,16,620	15	Hindalco Co. India Ltd.
*	Sangeetha Rajalakshmi	41	PGDP MIR, B.A	03-May-07	HRD Finance	1,04,64,690	75,11,839	9	HSBC Ltd
*	Sanjay Agarwal	37	C.A.	14-May-08	Head - FS Service Delivery	36,14,384	27,78,394	7	
	Sanjay Harlalka	52	B.Tech.(Mech)	02-Jan-91	General Manager - SHE	1,89,07,199	1,23,75,503	25	Bharat Electronics
	Sanjiv Chatterjee	51	B.Com.(Hons)	15-Jul-88	Cluster Quality Head	1,57,35,394	1,06,25,212	27	G.T.C Ltd. / Polyproducts
	Sanjiv Mehta	56	B.Com, A.C.A.	10-Oct-13	CEO & MD, HUL	13,87,49,435	8,93,22,119	23	Unilever Gulf FZE
	Sanmukha Rao Guniti	36	M.B.A.	21-May-07	Factory Manager 3P	99,88,122	71,02,912	8	
	Santosh Somani	44	Associate Chartered Accountant	21-Apr-06	Senior Finance Manager - Direct Taxation	64,11,440	45,33,449	10	
*	Sapan Sharma	42	PGDBM Marketing	20-Feb-98	General Manager - Category	97,64,122	68,00,745	12	Dabur India Limited
	Satish Kumar Goel	52	Ph.D., M.B.A.	15-Dec-93	Head R&D - PC Deploy	1,33,50,685	87,02,422	22	University Of Pittsburgh
	Satyendu Krishna	41	M.B.A.	22-Mar-04	Consumer Cluster Head	72,52,645	50,61,573	12	Gujarat Co-op. Milk Mktng. Fed.
*	Sesha Srinivasan R	54	Post Graduate in Commerce (M.COM)	17-Dec-90	Manager Finance - BP	7,18,423	5,05,319	25	
	Sethna Simone	41	Master of Science	01-May-98	Group Leader - CTI	61,89,497	43,52,795	18	
	Shachindra Kumar	46	Diploma	17-Jan-89	Factory Manager	61,64,285	44,49,977	27	
	Shailendra Singh	34	M.B.A.	08-May-06	National Account Manager	82,87,747	62,39,223	10	
	Shalini Raghavan	37	B.A. (Eco), PGDM (Mktg)	21-Jul-03	Head - Dove Markets	1,31,66,673	86,14,159	12	Britannia Industries Ltd.
	Sharmishtha Bade	38	Master of Management Studies	14-Jan-13	SC Programme Manager	62,54,096	44,01,387	3	
	Shashwat Sharma	35	M.B.A.	02-May-05	Category Head - Oral	1,02,92,939	71,78,878	11	
	Shaweta Pandey	44	B.Pharm, M.A. (Personnel Mgmt & Indl)	09-Jul-01	GM - HR, Customer Development	1,50,92,614	1,02,17,277	14	Eily Lilly Ranbaxy Limited
	Shivam Puri	37	B.Tech, M.B.A.	12-Oct-04	General Manager - Water	1,34,28,879	94,39,279	11	ITC Ltd.
*	Shrikant Bhake	43	Master of Business Admin	15-Feb-97	Finance Manager - Personal Care	10,49,312	7,97,925	19	
	Shruti Bharadwaj	35	M.A PMIR	02-Jun-08	Head HR - R&D	86,63,097	60,71,605	7	Hewitt Associates
*	Shruti Thakar	36	Post Graduate	23-Jun-08	Learning & Talent Manager	56,21,885	39,57,237	7	

HINDUSTAN UNILEVER LIMITED
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Information as per Section 197 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Directors' Report for the financial year ended 31st March, 2016

	Name	Age	Qualification	Date of Employment	Designation/Nature of duties	Gross (Rs.)	Net (Rs.)	Experience	Last Employment - Name of the Employer
	1	2	3	4	5	6	7	8	9
	Shubhra Kalra	34	Eco (Hons.), M.B.A.	01-Sep-06	Brand Leader - Water	97,02,480	68,78,984	9	Godrej Consumer Products
	Siddharth Agarwal	39	ICSE, HSC, B.Com. MMS	02-Feb-06	Head - PMDU & Marketing Ops	1,05,83,431	74,17,078	10	Perfetti Van Mille (India) Pvt
	Siddharth Batra	34	M.B.A.	03-May-07	Brand Building Manager - Rin & Sunlight	80,40,877	57,87,500	9	
	Siddharth Shankar Nandy	42	Bachelor of Engineering	02-Sep-96	Factory Manager	62,89,390	44,28,790	19	
	Skand Saksena	48	Ph.D. Chem Engg., B.Tech	15-May-97	General Manager - R&D	1,44,39,700	97,93,716	18	Genentech, Inc
*	Smita Bhosale	52	B.Sc, MMS	19-Nov-03	Regional CMI Head - BB	67,47,910	48,36,577	11	TNS Mode
	Sonal Jain	37	M.B.A	16-Jun-08	HRBP – UE	88,17,879	62,28,791	7	
*	Sonali Shah	27	Bachelor's Degree - Business Administration	15-Aug-11	Associate Manager UL Brand	76,18,571	51,26,575	4	Unilever
*	Sridhar J	51	PG in Plastics Packaging, lifelong education progrrame	20-Dec-93	Senior Packaging Manager	47,24,917	33,49,447	21	Lakme Ltd, Cosmo Films
	Srikanth Batni	49	B.E., PGDBA	08-Oct-09	General Manager - CD & Service	93,13,155	65,48,765	6	Godrej & Boyce
	Srinandan Sundaram	41	MBA,IIM- CALCUTTA	03-May-99	Vice President - Brand Building	2,89,89,606	1,89,40,493	17	RIL
*	Sriram V	42	M.B.A.	02-Sep-96	GM Finance, Sales & CD	73,24,673	51,99,370	18	
	Srirup Mitra	34	B.A. (Hons - Economics)	01-Jul-03	General Manager - Hair	1,84,79,039	1,21,25,043	12	
	Subhra Gourisaria	36	C.A.	26-Nov-07	Senior Finance Manager - CI	69,74,571	48,73,652	8	
	Sudhir Sitapati	40	PGDM (IIM A)	01-Jul-99	VP Refreshments	2,64,33,483	1,69,21,040	16	
	Sudip Gupta	55	M.B.B.S., D.I.H.	01-Oct-86	Head - M&OH (North & East)	1,05,15,689	72,20,387	29	Calcutta National Medical
	Sugam Kumar	36	B.SC Engineering	03-Sep-07	Factory Manager	97,61,974	67,69,345	8	
	Suhas Dantes	58	B. com, BGL, CS and ICWA	27-Nov-78	SC PC Program Manager Lifebuoy	1,29,41,142	83,48,220	37	
*	Sujatha Jayaraman	45	Doctor of Science	15-Mar-01	Refreshments R&D Lead	69,90,983	40,04,652	15	
	Sujit Bawa	36	PGDBM	28-Jul-05	General Manager	1,12,49,241	73,76,760	10	Hindustan Coca Cola Beverages
	Suman Hegde	37	B.COM, ACA, PGDM	01-Jul-03	General Manager - Home Care & Water Finance	1,15,84,494	78,65,793	12	
	Sumeet Verma	36	PGDBM, BA (Eng Lit.)	12-Jun-07	Performance and Insights Head	1,66,70,989	1,15,33,845	8	
	Sumit Mathur	37	M.B.A, B. Tech.	05-May-03	General Manager - ICD	1,17,37,665	78,22,059	13	
	Sumit Sen	54	PGD - Social Work (Labour)	02-May-91	General Manager HR - Employee Relations	1,46,65,414	95,67,191	25	Jute Divison of M/S.H.Development Corp. Ltd
	Sunanda Khaitan	34	Post Graduate	01-Nov-06	Brand Manager - FAL	63,51,580	44,52,578	9	
	Sundar Mahajan	41	B.E.	24-Dec-97	Factory Manager	80,56,019	56,82,307	18	
	Sunil Ghaskadvi	43	M.B.A.	10-Nov-06	Procurement Manager Packaging	70,75,675	50,01,739	9	
*	Supesh Jain	45	B.E., PGDM (operations Management)	01-Dec-03	RDC Lead Laundry - Radiant and Dazzle	1,04,45,541	72,08,076	12	Glaxo SmithKline CH
	Supriya Dang	39	B.COM, M.M.S.	06-Mar-06	Head CTI - Laundry	1,44,00,003	96,48,097	10	Synovate India
	Surabhi Mehrotra	38	C.A.	11-Sep-06	Senior Category SC Finance Manager - PC	62,59,172	44,57,649	9	

HINDUSTAN UNILEVER LIMITED
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	1	2	3	4	5	6	7	8	9
	Surendran Subramanien	39	Bachelors in Chemical Eng (Hons), Masters in Business Leadership	01-Jun-03	Head - Procurement Operations	2,09,91,937	1,35,68,134	13	Unilever South Africa
	Sushma Mahavir Sharma	38	Post Graduate	10-Jul-06	Senior CMI Manager, FAL	86,91,503	60,10,668	9	
	Suyash Chauhan	39	M.B.A., PGDM, PGDBA	22-Apr-03	General Manager - Customer Marketing	1,87,96,950	1,22,39,398	13	Swasti Paridhanam
	Swapnil Joshi	32	M.B.A.	03-May-07	Planning Manager - Supply & Network Home Care	78,49,434	55,76,317	9	
	Swapnil Kumar	39	PGDM (IIM Lucknow)	05-May-03	Head - CD Operations	90,73,344	68,35,916	13	Tata Consultancy Services
	Swarnim Bharadwaj	32	M.B.A.	03-May-07	Brand Manager - Lifebouy	80,05,822	56,66,303	9	
*	T Rajgopal	60	M.D.,DPH,DIH,DNB(H.A.), Hon. FFOM (London).	28-Aug-89	Vice President- Medical & Occupational Health	3,33,50,097	2,17,84,734	26	Ahmedabad Elec Co
*	Tanzeen Alam	34	Bachelor of Business Admin	21-Mar-05	Marketing Manager - Personal Products	84,71,783	59,43,199	11	
	Tharayathu George	39	B.COM	14-Jul-04	General Manager - PW	1,18,63,584	77,43,573	11	Marico Industries Ltd.
*	Thayumanasundaram M	61	Master of Engineering	09-Jan-81	Senior Manager - Fragrance	21,58,405	17,10,849	34	
	Tim Van Es	34	Bachelor's Degree - Business, Technical Diploma	14-Jan-13	Brand Manager - UFS	1,18,00,056	78,78,681	3	Unilever Australia
*	Udayan Dutt	40	M.B.A.	28-Aug-06	General Manager HR - Marketing	1,30,04,958	90,70,899	9	Hewitt Associates
	Udit Dugar	38	Post Graduate	16-Apr-07	Head - RTM	1,14,00,002	80,85,100	9	Infosys Consulting
	V Hariharan	48	B.Com, AICWA, CMA	18-Nov-91	Head-Control Assurance & Finance Program	1,05,33,283	72,83,575	24	Hotel Shrilekha Inter Continental Ltd
	Vaidehi Ketkar	44	BDS	01-Nov-99	Professional Marketing Manager	67,98,819	47,36,229	16	
	Vaidyanathan Mudiyanur	54	Master's Degree	18-Nov-91	Group Safety Manager - Project	76,92,583	55,23,934	24	Tata Oil Mills Co.
	Vaishali Gode	44	Master of Science	05-Nov-13	Senior Product Development Manager	62,40,045	43,56,538	2	
	Vamsi Krishna Manthena	34	M.E.	26-Jun-06	Program Leader - Laundry Powders Technology	95,73,858	67,06,800	9	Dr. Reddy's Labs
	Vandana Suri	38	Post Graduate	25-Jul-11	Category Head - Premium Laundry	78,76,154	54,64,551	4	PepsiCo
	Veena Pradeep More	48	B. Sc. Chemistry, P.G.D.P.E.	14-Jul-06	Technical Project Leader - Water	83,91,855	61,32,572	9	Faber-Castell India, Ltd
*	Venkat Kartheek Thummala	32	B.Tech (E.C.E)	15-Jan-14	Technology Industrial Performance Manager	20,77,816	16,15,888	2	Tech Mahindra
	Venkatesan Natarajan	49	B.Tech (Chem Engg)	03-Jun-96	Head - Specifications, Home Care	93,89,185	69,18,567	19	Herdillia Chemicals Ltd
	Venkatesh Babu R	42	M.B.A.	01-Feb-00	General Manager - Brand Development	1,15,16,272	75,19,212	16	SAP LABS India Ltd
	Vibhav Ramrao Sanzgiri	46	M.Sc., Ph.D.	01-Sep-97	VP R&D Skin Cleaning & PC Deploy	1,54,26,619	1,00,27,316	18	
	Vidya Venkatram	33	CA	22-Nov-04	Head - GST	94,92,704	67,99,884	11	
	Vijay Menon	43	M.S. (Chem Engg)	12-May-97	Head - Planning and Technology	1,00,46,556	69,38,817	18	Finolex Industries

HINDUSTAN UNILEVER LIMITED
ANNEXURE TO DIRECTORS' REPORT

Information as per Section 197 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Directors' Report for the financial year ended 31st March, 2016

	Name	Age	Qualification	Date of Employment	Designation/Nature of duties	Gross (Rs.)	Net (Rs.)	Experience	Last Employment - Name of the Employer
	1	2	3	4	5	6	7	8	9
*	Vijay Sachdeva	61	Ph.D.	06-Oct-92	Procurement Manager - Supplier Development India	23,75,314	18,59,150	22	Harrisons Malayalam
*	Vijaykumar Kannan	36	Masters Degree -Systems	01-Dec-04	General Manager - IT	72,87,004	51,83,005	11	Unilever
	Vikas Bansal	40	M.B.A., B.Sc	12-Jun-06	HR Business Partner	2,56,20,658	1,68,22,149	9	Dr. Reddy's Labs
*	Vikas Gupta	41	Master of Business Administration M.B.A.	04-May-98	Category VP - Laundry	4,26,52,919	2,80,98,953	18	Unilever
	Vikas Sabharwal	47	B.E. (Mech)	04-Jan-93	General Manager - Engineering	1,71,01,243	1,11,96,000	23	VIP Industrial Nashik
*	Vikram Sridharan	35	M.B.A.	02-May-05	Head - ERP, Fusion	23,86,999	16,64,702	11	
*	Vikramjeet Singh	38	B. Tech , PGDBM	01-Jul-02	BD Head - Dove Bars	80,43,183	56,88,388	14	
	Vipul Chaturvedi	37	Post Graduate	24-Jan-06	National Customer Marketing Manager	96,66,249	69,02,168	10	Wockhardt
	Vipul Mathur	37	B.Tech (Mech.)	05-May-03	Category Head - Mass Laundry, Mobile & Rural	1,63,44,969	1,06,92,982	13	
	Vipul Patil	34	Post Graduate Diploma	30-Sep-11	Procurement Manager - Packaging, Flexibles, Paper & Board	60,13,506	42,89,461	4	
	Vishal Rathi	33	Post Graduate	08-May-06	Senior Finance Manager - FP&A	64,66,375	45,97,780	10	
	Viswanathan V	33	Post Graduate	05-May-08	Regional Brand Manager - FAL	76,51,799	56,75,686	8	
*	Vithal Donakonda	38	Post Graduate	10-Feb-14	Strategic Programme Manager	9,19,813	6,54,249	2	
	Vivek Kumar Singh	38	B.Tech.	01-Jul-99	Head - Manufacturing Excellence	1,42,99,397	96,31,699	16	
*	Vivek Subramanian	42	B.Com, ACA, AICWA, ACS	03-Nov-97	General Manager - P2P Lead	51,07,741	34,82,774	18	
*	Vivekanand Sistla	46	B.Tech, M. S.	24-Jul-95	Head Deploy - Core Lipton & Tea Processing	94,08,455	66,06,296	20	University of Tennessee, USA
	Waseem Jamadar	44	Post Graduate	16-Jun-97	Consumer Cluster Manager	82,28,472	57,37,918	18	
	Yelamanchili Sathish	43	Diploma	15-May-06	Project Delivery Manager	63,97,222	45,66,487	9	
	Yogesh Mishra	49	B.Tech.	07-Feb-90	General Manager - Home Care	1,51,87,448	99,97,774	26	Atul Refinery
*	Yogesh Mulgaonkar	33	Chartered Accountant	02-Nov-05	Senior Finance Manager - MT	54,43,001	37,98,990	10	
	Yuri Jain	54	B.Tech.(Chem), PGDM(IIMA)	02-May-86	Vice President - Water	4,93,50,161	3,16,77,370	30	Unilever PLC UK

* employed for only part of the year

- Remuneration Received Gross includes salary, allowances, commission, performance linked variable pay disbursed, taxable value of perquisites and Company's contribution to provident fund. Remuneration Received Net includes Gross Remuneration less income tax, profession tax and employees contribution to provident fund.
- Remuneration excludes provision for / contributions to pension, gratuity and leave encashment, special awards, payments made in respect of earlier years including those pursuant to settlements during the year, payments made under voluntary retirement schemes and stock options granted. However contributions to pension in respect of employees who have opted for contribution defined scheme has been included
- Nature of employment is contractual for employees
- Other terms and conditions as per Company's Rules
- None of these employees is related to any Director of the Company.
- None of the employees is covered under Rule 5(3)(viii) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 of Section 197 of the Companies Act, 2013